

**First Amendment to Agreement
For Personal Services, General Manager of the Sonoma County
Agricultural Preservation and Open Space District**

This First Amendment to the Agreement for Personal Services by and between the Sonoma County Agricultural Preservation and Open Space District, a special district (hereinafter “the District”) and Misti Arias (hereinafter called "Employee") is entered into this 14th day of May, 2024. District and Employee shall collectively be referred to as the “Parties.”

Recitals

Whereas, District and Employee entered into a personal services agreement (the “Agreement”) for the position of General Manager of the Sonoma County Agricultural Preservation and Open Space District dated May 11, 2021;

Whereas, District and Employee desire to enter into a First Amendment to the Agreement to extend the term for an additional three (3) year period;

Now, Therefore, for good and valuable consideration, the Parties hereby agree as follows:

Agreement

1. Section 1., “Term of Employment,” is amended to extend the term for an additional three (3) year period commencing on May 18, 2024, and ending on May 18, 2027, subject, however, to termination as set forth in the Agreement.
2. Section 3., “Compensation,” is amended to add: After advancement in the salary range based upon performance evaluations, Employee shall be at the “I” Step
3. Except as set forth in Paragraphs 1 and 2 above, all other provisions in the Agreement as modified by the First Amendment to Agreement shall remain in full force and effect.

Attest:

Sonoma County Agricultural
Preservation and Open Space District

Clerk of the Board

By _____
Chair, Board of Directors

Employee

Misti Arias