

Application Form

Profile

Angela

First Name

M

Middle
Initial

Conte

Last Name

Email Address

Primary Phone

Alternate Phone

Home Address

Suite or Apt

City

CA
State

Postal Code

What Supervisory District do you live in? *

☒ District 5 Supervisor Lynda Hopkins

Which Boards would you like to apply for?

Measure O Citizen Oversight Committee: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

I bring both lived experience and a lifelong commitment to housing justice, mental health advocacy, and community empowerment. From 1988 to 1992, I lived in my vehicle, navigating severe housing and economic insecurity due to C-PTSD and undiagnosed ADHD. In 2001 and 2004, I was involuntarily and voluntarily hospitalized for chronic clinical depression. All of these experiences inform my journey through the overlapping challenges of homelessness, depression, anxiety, and the workings of the social services support systems that inform my life even to this day. With the help of a supportive group of friends and colleagues, social services, and a HUD housing voucher, I've been able to stabilize my life, complete my Bachelor's degree in Psychology, and begin building a life where I have never forgotten the need to help others. Over the past two decades, I've been committed to volunteering in and around Sonoma County, advocating for the needs of individuals facing poverty, disability, trauma, and systemic failure. My expertise is grounded not only in academic knowledge and navigating social services but also in a deep understanding of how public policies and support systems impact real lives. I have built relationships across various supportive agencies and have become a trusted advocate for human dignity, affordable housing, mental wellness, and community-led solutions. I believe my insight into the emotional, logistical, and systemic barriers that people face, particularly those living with invisible disabilities or trauma histories, would make me a valuable contributor to this committee because I understand firsthand the importance of inclusive policy, trauma-informed approaches, and the urgent need to rethink how we support vulnerable residents. My goal is always to bridge lived experience with systems change, so that our communities become more compassionate, more just, and more resilient.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

What interests me most about this agency is its clear mandate to ensure transparency and fiscal responsibility in how public funds are used to support our most vulnerable populations. This initiative is not only timely but deeply necessary, particularly because it allocates direct funding to address critical issues like health care access, mental health support, substance use treatment, housing insecurity, and economic hardship. The inclusion of community voices, especially those with lived experience like mine, in the oversight process is something I strongly support. Currently, I serve on several local and regional bodies where I help guide decision-making on housing, transportation accessibility, economic equity, and aging/disability-related policy. Further information on these can be found in this application and my enclosed resume. These roles have provided me with valuable experience in reviewing budgets, providing public feedback, collaborating with staff and stakeholders, and crafting recommendations that balance community needs with fiscal responsibility. I know how to work within the government systems while also creating space for the lived experiences of those who are often excluded from public discourse. Having overcome homelessness, mental health challenges, and long-term economic insecurity, I bring both lived experience and hands-on policy experience that would be of real value to the committee. Professionally and civically, I remain actively engaged in shaping more equitable and inclusive public systems, and I feel I can continue this with this committee. If selected, I would bring strong values of compassion, integrity, and justice to the work, alongside the practical skills needed to support transparent budget review, accessible public reporting, and accountable stewardship of public funds. Most importantly, I would ensure that the real-world impact of these dollars on human lives stays front and center.

[Angela Conte Resume 2025.docx](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

☒ I Agree

Demographics

Gender

☒ Female

Angela M Conte

Occupation

Unemployed

Highest Level of Education. Select one of the following *

☒ College/University degree

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

G [REDACTED] Linda Mechner, [REDACTED]
[REDACTED]

Community Service Experience

Chair, Sonoma County Transportation Authority Paratransit Advisory Committee, 2024 - Present Master Plan for Ageing LADAP Committee and current member of Sonoma County Master Plan for Aging Action Teams (Economics, Housing, and Transportation Teams), 2024 - Present Tenant Commissioner, Santa Rosa Housing Authority, 2023 - Present Board Member, Sonoma Applied Village Services (SAVS), 2021-2022 Additional Volunteer Experience: - Emergency Food & Shelter Program Committee, United Way of Wine Country 2018 - Community Development Commission - Continuum of Care Support (Admin to Michael Gause), Seven months in 2017 -Grants Department Assistant, Catholic Charities Diocese of Santa Rosa (Saskia Vondonk,) Seven months in 2016

Education

Sonoma State University, BA Degree in Humanistic Psychology Santa Rosa Junior College General Education Certificate

Employment

Please refer to the attached resume for past paid employment experiences as applicable to this application.

Commitment

Angela Conte



LinkedIn: <https://www.linkedin.com/in/angelaconteca>

Professional Summary

Dedicated community builder, public advocate, and resource coordinator with over 40 years of experience in nonprofit leadership, housing justice, program development, events management, and grant administration. Skilled in community organizing, financial reporting, and strategic planning. Recognized for integrity, collaboration, and a deep commitment to serving vulnerable populations with compassion and accountability.

Education

Bachelor of Arts in Humanistic Psychology

Sonoma State University – Rohnert Park, CA

General Education Certificate

Santa Rosa Junior College – Santa Rosa, CA

Current Civic and Advisory Leadership

Chair, Sonoma County Transportation Authority Paratransit Advisory Committee

2024 – Present

Member, Sonoma County Master Plan for Aging LADAP Committee and Action Team Member for Economics, Housing, and Transportation teams

2024 – Present

- Engaged in interdepartmental planning to improve aging-related and disability services and infrastructure.

Tenant Commissioner, Santa Rosa Housing Authority

2023 – Present

- Helped guide housing policy through lived experience and oversight of agency priorities.

Board Member, Sonoma Applied Village Services (SAVS)

2021-2022

- Led administrative restructuring, grant system organization, and funding outreach.

Additional Volunteer Experience

Emergency Food & Shelter Program Committee, United Way of Wine Country 2018

- Participated in the allocation of emergency housing and food funding through research and evaluation.

Community Development Commission - Continuum of Care Support (Admin to Michael Gause) 2017

- Maintained HMIS accuracy, managed meeting documentation, and created public-facing materials.

Grants Department Assistant, Catholic Charities Diocese of Santa Rosa (Saskia Vondonk) 2016

- Supported department launch; organized grant applications and reporting schedules; contributed to writing and calendar tracking of funding cycles.

Employment Experience:

Nonprofit Program Development, 1984-2007

- Program development, planning logistics, and implementation for multiple nonprofit organizations and industries. Including the following examples:
 - Sonoma County and San Francisco YMCA's Summer Youth Programs
 - Novato and Healdsburg Boys and Girls Club Program Manager
 - Marin County Youth Commission Grants Officer
 - Over 100 positions as freelance production designer, developer, and manager for live events, including fundraising special events, product launches, speaker events, theater, museum, and other cultural arts venues.

Profile

Angelina

First Name

K

Middle Initial

Grab

Last Name

Email Address

Primary Phone

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What Supervisory District do you live in? *

☒ District 2 Supervisor David Rabbitt

Which Boards would you like to apply for?

Measure O Citizen Oversight Committee: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

Prior to starting my roile as Senior Employee and Labor Relations Analyst for Sonoma County Human Resources, I was the Director of Human Resources for a psychiatric facility in Marin County. My academic work in Organization and Leadership (doctoral program, University of San Francisco, expected 2028/2029) in addition to my work experience would add valuable insight into this committee.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

I am a volunteer with the Sonoma County Wildlife Rescue and in addition to supporting the facility and maintaining continuing education credits (10 hours annually), I am also trained in Animal Rescue and Restraint and assist in the Hospital and during the Spring and Summer evening extended hours. I would like to become more involved in the political side, as I am a newer Sonoma County Resident.

[2025_CV_Angelina_Grab.pdf](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

☒ I Agree

Demographics

Gender

☒ Female

Occupation

Senior Employee & Labor Relations Analyst

Highest Level of Education. Select one of the following *

- ☒ Graduate degree
☒ Other

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

Ianell Crane. Director of Human Resources, Sonoma County
K
Sonoma County

Community Service Experience

Sonoma County Wildlife Rescue, 2023-current, volunteer Hip Hop for Change, 2022-current, Senior Advisor and Representative, pro bono Miscellaneous (1996-2018) including Meals on Wheels, Little Sisters of the Poor, The Shanti Project, Board Member: North Oakland/South Oakland Little League (2014-2017), Children's Support League of the East Bay (2014-2017), Commissioner- Solano Avenue Business District, East Bay Moms & Dads, Executive Director (2014-2017)

Education

University of San Francisco, Doctor of Education, Organization and Leadership | Equity & Social Justice (current student) University of San Francisco, Master of Science, Organization Development (Graduated 2007) New College of California, BA, Political Science/Activism and Social Change City College of San Francisco

Employment

County of Sonoma, Government Human Resources Department Employee & Labor Relations Analyst III (current)

Commitment

Expert Human Resources, Labor Relations and Operational Strategy Professional

Well-versed in devising and executing robust strategies to oversee and overhaul Human Resources and Operations and business processes. Stellar track record of spearheading multiple projects, leading strategic initiatives, streamlining workflow, and collaborating with and advising C level Leadership on HR processes/procedures. Profound expertise in transforming work culture, carrying out organization-wide initiatives. Training and Expanding performance management capabilities to identify and develop supervisory and management talent/strengths. Excel at steering and training cross-functional teams along with assessing and improving performance to achieve desired results. Adept at building and strengthening trusted relationships with employees, leadership, labor organizations and stakeholders alike. Expertise in conflict resolution and mediation, local, federal and specialized employment law. Expertise in Legal Research, Title IX, HIPAA, PERB, NLRB, FLSA, FMLA, CFRA, Labor Negotiations. Extremely motivated self-starter, thriving in a variety of workplace cultures and environments.

Areas of Expertise

- Workplace Culture Development and Sustainability
- Professional Development
- Team Leadership & Training
- Employee and Labor Relations
- Payroll Administration: ADP Workforce Now, Paychex—10+ years;
- Benefits Administration
- Employee Relations
- Employment Lifecycle
- HRIS System Administration: ADP, BambooHR, Paychex, OneStop, Gusto, Kronos, Workday
- Talent Acquisition & Retention
- Extensive Union Experience
- Succession Planning
- Executive Coaching, Accountability Coaching
- DEI&B Training and Program Development
- Organizational Development
- Strategic Planning & Analysis
- Change Management
- Risk Assessment & Mitigation
- Workflow optimization
- Social Justice based Conflict Resolution and Mediation: 20+ years
- Human Resources Management & Administration

Career Experience

Sonoma County, Human Resources Department
Employee and Labor Relations Analyst III

2023-present

Senior Employee and Labor Relations Analyst overseeing the following departments: Auditor-Controller, Agriculture and Open Space, North County Air Pollution Control District, Community Development Department, County Clerk/Recorder/Assessor's Office, District Attorney's Office, Department of Emergency Management, Economic Development Board, Fairgrounds, Human Services Department, Internet Services Department, Public Defender's Office, Sonoma County Public Infrastructure, UC Coop, Sonoma County Water Agency. Duties include contract negotiations with unions and associations, interpreting contract language, processing/resolving/advising grievances, advisory role on disciplinary matters, data research, salary and benefits surveys, facilitation of labor and management committee processes, decisional capacity regarding employee representation and unit determination issues. Integral to this role is the ability to maintain deep departmental knowledge including culture, structure, past practices, represented employee information (current MOU/CBAs, re-openers, items for amendment in next negotiation cycles) and most importantly building strong, collaborative relationships with and between departmental leadership and labor unions (County employees are represented in 21 bargaining units by 11 labor organizations). Other duties include Bargaining Unit Meet & Confer facilitation and negotiations, County departmental investigations. Highlights include:

- Worked in collaboration with County Internet Services Department in the formation and formalization of the County's AI policy; introduced for vote 7/24
- Collaboration with County Safety Team in development, collaboration with unions, Human Resources Departmental Liaisons to roll out AB553 Workplace Violence Prevention Plan;
- Development of County-wide trainings on employee and labor relations, probationary and at-will releases

Preparing report summaries, grievance responses, cross-departmental communication and coordination, disciplinary action review, legal and policy research, coaching and strategy for/with departmental clients, investigations and mediations, regular coordination and strategy with County Counsel, Risk Division, Disability Management, EEO, and County Leadership; comprehensive and continuous self-edification on represented employees' various Memorandums of Understanding, PERB rulings and processes, the MMBA, California Supreme Court rulings, and previous departmental analysis and outcomes.

Hip Hop for Change, Oakland, CA

2022-present

Senior Advisor to acting Executive Director, nominated for Board Membership

Advisor/Coach in organization wide restructuring, board re-development, business rehabilitation and organization framework, strategy and implementation; provide executive coaching, mediation and representation for the organization in operational and legal situations; offer employee outreach and development

Canyon Manor Mental Health Rehabilitation Center, Novato, CA

2022

Director of Human Resources

Hired to perform a full-scale, organization wide-audit with the impetus of a soft-restructuring, became the first Human Resource Director of the locked, 24/7 psychiatric hospital founded in 1976. Carried out payroll system-wide upgrade for year's end in addition to relaunch of online benefits hub. Provided intensive emotional and personal development support to all levels of staff, promptly resolved conflicts within the organization, with both union and non union staff, and oversaw executive coaching, leadership development, and coordination with legal counsel to analyze areas of concern. Laid the foundation for and led beginnings of transformation of company to more healthy and employee/client-centered model of operation to improve efficiencies including drafting and implementing HR policies, procedures and plans in line with organization's strategic goals. Examined organizational practices to improve operations and people management as well as devised risk management strategies. Crafted and maintained workplace practices in line with stated vision, values, and ethics of organization to promote positive, inclusive culture. Formulated and deployed change strategies aligned with organizational performance/goals.

- Managed HR functions for 100+ staff and monitored \$11M+ annual budget, including ADP Workforce Now payroll administration, 401K & healthcare benefits management and administration, EEOC, OSHA, Title IX, HIPAA, local, county, state and federal compliance, and workers' compensation.
- Evaluated and drove accomplishment of strategic goals and objectives through business metrics.
- Created and analyzed HR data indicators to share strategic actions within organization as well as assessed credibility/relevance of external information for strategic decisions and recommendations for recruiting a diverse workforce
- Built and strengthened trusted relationships with key stakeholders to enhance organizational behavior and outcomes.
- Formed Staff Development Department; Upgraded HRIS system to include online, accessible in-service trainings; reorganized training schedule and began the process of incorporating DEIB trainings to the organization

Private Individual

2021

Family Move and Resettlement

Stayed with family during Covid-19. Carried out relocation of family from the East to North Bay.

Soul Shoppe Programs, Oakland, CA

2019 – 2020

Operations Coordinator (layoff due to Covid-19)

Managed HR and Operations: establishing HR/Operations department, monitoring payroll/accounts, orchestrating workplace trainings, and devising overall organization growth strategy. Carried out business management, technology systems upgrades, and health benefits as well as ensured compliance with state and federal standards. Onboarded and up-skilled new hires on key policies and processes. Executed insurance plan and oversaw research/development along with promoting informed culture. Formulated and deployed human capital strategy to analyze productivity, efficiency, cycle time, quality, and business outcome measures.

- Led, planned and coordinated monthly training and development of all staff, in addition to annual off-site retreat; staff meetings included half day DEIB education sessions (with guest speakers) on topics including: Unconscious Bias, Sexual Identity and Coming Out in the Workplace, Gender Identity: A Conversation and Q&A; Neurodivergence; Systemic Racism: Social Justice as an Ethos; Gender Discrimination, Misogyny, and Identity; What Does Equity Look Like?; Micro-Aggressions: A Conversation About Language, Communication and Impact; Ancestral Trauma, Family Constellations and Healing Together; How To Be An Ally; "-isms": Ableism and Invisible Inequities

- Developed and implemented recruiting strategy for educators, volunteers Drafted organizational growth and talent acquisition plan to source high potential candidates.
- Migrated organization from paper to digital record keeping
- Built out human resources department
- Developed a training and implementation strategy for Salesforce software rollout

Senior Human Resources and Operations Consultant, SF Bay Area

2017 – 2019

Leveraged exceptional expertise in compliance, payroll, training/development, and recruiting to support small business in developing business to attain high profits. Delivered training on Gusto Payroll, QuickBooks, and UltiPro. Devised talent acquisition plan to select high qualified candidates and executed insurance plan. Led cultural development and deployed human capital strategy.

- Carried out strategic planning and crafted organizational growth plan to increase operational efficiency.
- Coached business owners on streamlining internal business processes, staff development and organization growth strategies and communication streamlining
- Built out Human Resources department for Northern/Southern California staff, ensuring fluid organization culture

East Bay Moms & Dads, East Bay Area

2014-2017

Executive Director

Took over ownership and operation of East Bay Moms, formed in January of 1995 to facilitate networking, community building through a monthly newsletter publication; activities such as hiking, stroller walks, field trips, volunteerism and events. Operated the annual East Bay Preschool Fair, designed to introduce parents to preschool directors, local businesses and community services in Alameda and Contra Costa Counties. **Operated this business concurrently with ownership and operation of**

Hannah's Children's Clothing Resale, where I served as an appointed Commissioner to the City of Berkeley's Solano Avenue Business District

- Print Publication—Recruited and On-boarded new writing talent; Editing, Training and Talent Development; Expansion of Publication Distribution
- Successful Annual Event Planning and Execution with 20% annual growth
- Maintained and Expanded Membership
- Recruitment Strategies for Business Growth
- Operated successful Networking and Community Building Events
- Honored as one of the Bay Area's "Moms Making A Difference" by the San Francisco Chronicle/SFGate

AKGrab Consulting, SF Bay Area

2012 – 2014

Business Operations, Strategy and Web Consultant

Utilized exceptional expertise in web development and social media management for small and sole proprietorships to increase organizations' digital effectiveness and internet impact. Delivered consultancy and executed business and marketing strategies to oversee day-to-day operations. Created and deployed software as well as carried out recruitment and up-skilling of new hires.

RadicalFusion, Inc, SF Bay Area

2002-2012

CEO/Co-Founder; Software Development, Business & Web Strategy: Technology for Social Change; Clients included: California Nurses Association, US Labor Against the War and Racism, Amalgamated Transit Union Local 192, National Writers Union, American Academy of Ophthalmology, CA First Five, Institute for the Future, CA Fire Safety Counsel

Education & Credentials

Doctor of Education, Organization & Leadership | expected | University of San Francisco, School of Education, start date Fall 2024

Social Justice Conflict Resolution, Mediation Training with Dr. Beth Roy, Professor of Sociology, Cal Berkeley and Co-Founder of Radical Therapy Movement | Ongoing, 2003-current

Master of Science, Organization Development 2007 | University of San Francisco, School of Business and Management
BA, Political Science 2005 | New College of California

Certifications

HRCI Certification in HR Ethics; Sonoma County Certification and Training in Safety, DEI, EEO, Recruiting & Classification, Risk, Disability Management

Affiliations & Volunteer Work

Sonoma County Wildlife Rescue, Current Volunteer: Animal Care, Facilities Maintenance, Rescue and Restraint; certified through California Department of Fish & Wildlife volunteer continuing education requirements

Society for Human Resources Management, Current Member

Volunteer Advisor, Career Planning and Counseling through Hip Hop for Change and with colleagues through various Bay Area non profits

Member & Board Member Children's Support League of East Bay; **Member/Board Member** NorthOakland/South Oakland Little League; **CORE certified Disaster Service Worker**, City of Oakland; **Founder**, Rustin Lee Scholarship Fund; Hamilton Family House; Habitat for Humanity; Janet Pomeroy Recreation and Rehabilitation Center; Martin De Porres Soup Kitchen; Meals on Wheels; The Shanti Project

Honors & Awards

University of San Francisco, School of Education Scholarship for commitment to and work in Social Justice

Moms Making A Difference, featured in **San Francisco Chronicle**, 2017, **Nominated by Community Members**, selected by SFGate staff

Bay Area Parent Feature in 2009 article, cover photo

Profile

Chessy

First Name

Etheridge

Last Name

Email Address

Primary Phone

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Home Address

City

CA

State

Postal Code

What Supervisory District do you live in? *

☒ District 4 Supervisor James Gore

Which Boards would you like to apply for?

Measure O Citizen Oversight Committee: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

My 22 years as a paramedic, coupled with my personal lived experience with homelessness and navigating family behavioral health challenges, equip me with a unique and comprehensive perspective for the Measure O Citizen's Oversight Committee. Expertise My two decades as a paramedic have provided me with invaluable insight into the acute and crisis end of behavioral health, substance use disorder, and homelessness services. I've witnessed firsthand the critical need for effective interventions and the gaps in our current system. This role has given me a practical understanding of: Emergency Response: I have direct experience with the types of emergencies that necessitate services funded by Measure O, including psychiatric crises and substance use disorder-related incidents. System Navigation (Professional Lens): I understand how different emergency services interact with hospitals, mental health facilities, and law enforcement, offering a ground-level view of the challenges and successes in patient transfer and care coordination. Operational Realities: My professional background provides a practical understanding of the logistics and on-the-ground challenges faced by service providers. Lived Experience Beyond my professional background, my lived experience provides a critical and empathetic lens through which to evaluate the efficacy and impact of Measure O funds. I have personally navigated the very systems Measure O aims to improve, giving me a profound understanding of what works and what doesn't for individuals and families. My specific lived experiences include: Homelessness: My 18 months of personal homelessness offer an intimate understanding of the struggles and systemic barriers faced by individuals experiencing housing insecurity. This perspective is crucial for evaluating the effectiveness of Measure O's investments in transitional and permanent supportive housing. Family Mental Health: My mother's experience with untreated schizophrenia and my teenage daughter's recent journey with autism, three hospitalizations, two one-month institutionalized residential care stays, and utilization of programs like intensive partial inpatient, WRAP, and Emergency Mobile Support, provide a comprehensive view of the challenges in accessing and receiving appropriate mental health care. I have directly engaged with various local services, understanding the complexities of referrals, waitlists, and the impact on family well-being. Advocacy and Oversight: My current roles as Co-Chair of a Lived Experience Board and serving a second term on the Continuum of Care (CoC) demonstrate my commitment to systemic improvement and my ability to contribute effectively within an oversight capacity. These roles have honed my skills in collaborative problem-solving and strategic planning within the community. Unique Value Proposition By combining my professional expertise as a first responder with my deeply personal experiences as a client and family member navigating complex care systems, I can offer a truly holistic perspective to the Measure O Citizen's Oversight Committee. I understand not only the operational aspects of service delivery but also the crucial impact these services have on real people and families. My voice will ensure that the committee's decisions are fiscally accountable and genuinely responsive to the needs of the Sonoma County community, particularly those most impacted by behavioral health, substance use, and homelessness challenges. I am dedicated to ensuring Measure O funds are utilized efficiently and effectively to create tangible, positive change.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

What interests me most about the Measure O Citizen's Oversight Committee is its core mission: to ensure transparency and fiscal accountability of funds specifically dedicated to mental health, addiction, and homelessness services in Sonoma County. Having witnessed the profound impact of these issues from multiple vantage points, I am deeply committed to ensuring that every dollar generated by Measure O translates into effective and impactful support for our community. The idea of directly contributing to a process that guarantees public funds are used wisely to address such critical needs is immensely compelling. My expertise and experience will add significant value to this committee in several ways:

Expertise in Emergency and Crisis Services (Paramedic background): My 22 years as a paramedic in Sonoma County have provided me with an unparalleled, on-the-ground understanding of the immediate and critical needs within the behavioral health, substance use, and homelessness systems. I've been at the forefront of emergencies, directly interacting with individuals in crisis and navigating the complexities of their urgent care needs. This experience allows me to:

- Understand the "Front Lines":** I can bring a practical perspective to discussions about funding for Emergency Psychiatric and Crisis Services, ensuring that allocated resources genuinely support effective and responsive interventions. I know what resources are truly needed when someone is in acute distress.
- Identify Systemic Gaps:** My work has exposed me to the bottlenecks, inefficiencies, and resource limitations that often impede timely and appropriate care. I can help identify where Measure O funds can be best leveraged to reduce wait times, and improve outcomes for individuals entering the system through emergency and non-emergency channels.
- Evaluate Operational Effectiveness:** I understand the challenges faced by first responders and healthcare providers, allowing me to provide informed input on whether the allocation of funds is realistically supporting the goals of improving emergency services.

Lived Experience across the Continuum of Care (Homelessness, Family Mental Health, Advocacy): My personal journey adds a crucial layer of empathy and an invaluable "consumer" perspective to the committee's oversight. This includes:

- Understanding the User Journey:** My 18 months experiencing homelessness provides direct insight into the profound challenges of navigating the system from the perspective of someone in dire need of housing and support. I understand the real-world impact of resource availability (or lack thereof) on individuals striving for stability. I can offer a voice that represents the true experience of those Measure O aims to serve in transitional and permanent supportive housing.
- Family Navigation and Service Effectiveness:** Supporting my mother with untreated schizophrenia and my teenage daughter through three hospitalizations and two residential care stays for mental health and autism has immersed me in the complexities of accessing and utilizing outpatient services, intensive programs, and care coordination. I have personally engaged with WRAP, Emergency Mobile Support, and local law enforcement in these contexts. This experience enables me to:
- Assess Accessibility and Appropriateness:** I know firsthand the difficulties families face in finding suitable services, the impact of fragmented care, and the importance of truly comprehensive and accessible mental health and substance use disorder outpatient services.
- Advocate for Meaningful Outcomes:** I can provide crucial feedback on whether funded programs are genuinely meeting the needs of individuals and families, rather than just checking boxes. I understand the difference between service provision and effective, sustainable recovery.

Existing Oversight and Advocacy Roles: My roles as Co-Chair of a Lived Experience Board and serving a second term on the Continuum of Care (CoC) demonstrate my dedication to improving these systems through collaborative oversight and advocacy. These positions have equipped me with valuable experience in reviewing data, contributing to strategic discussions, and advocating for policies that prioritize the well-being of vulnerable populations. In essence, I am not just an observer; I am a participant in the very systems Measure O seeks to transform. My unique blend of professional expertise and extensive lived experience means I can bridge the gap between policy and practice, ensuring that Measure O funds are not only accounted for fiscally, but also deployed strategically to create tangible, positive impacts on the lives of Sonoma County residents.

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

☒ I Agree

Demographics

Gender

☒ Female

Occupation

Homeless Outreach Manager

Highest Level of Education. Select one of the following *

☒ Associate degree

Primary Language

english

Experience

Please list two local references below. Please provide their phone number and email address below.

U [REDACTED] Gregory Fearon [REDACTED]
[REDACTED]

Community Service Experience

Homeless Coalition 2021-current LEAP Board 2021-current

Education

SRJC Associates, 2022 Paramedic Academy, 1996

Chessy Etheridge

Employment

SAVS Homeless Outreach Manager 2022-Current

Commitment

Profile

Christina

First Name

L

Middle Initial

Hulsey

Last Name

Email Address

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What Supervisory District do you live in? *

☒ District 5 Supervisor Lynda Hopkins

Which Boards would you like to apply for?

Measure O Citizen Oversight Committee: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

To the Esteemed Members of the Board, I am writing to express my profound interest in serving on the Citizen's Oversight Committee for Measure O. My life experiences, particularly my journey through recovery and past experiences with homelessness, including with my children, have instilled in me a deep understanding of fiscal accountability and the critical need for transparent oversight, especially when it concerns vulnerable populations. For nine years, I have been in recovery, a path that has required immense dedication, resilience, and a meticulous approach to managing my own life and resources. This personal triumph has equipped me with a strong work ethic and an unwavering commitment to integrity. My personal struggles, which included navigating homelessness with my children, have provided me with firsthand insight into the devastating impact of resource scarcity and the vital importance of every dollar allocated to community support. These experiences have not only shaped my character but have also fueled my passion for ensuring that funds designated for public good are utilized with the utmost efficiency and accountability. The tragic loss of my sister, who was murdered while experiencing homelessness in 2021, further solidified my resolve to advocate for and protect the most vulnerable members of our community. This profound personal tragedy has made it incredibly important for me to contribute meaningfully to initiatives that aim to uplift and support those experiencing homelessness. I am confident that my unique perspective, combined with my commitment to transparency and fiscal responsibility, would make me a valuable asset to the Citizen's Oversight Committee. I am eager to contribute my energy and dedication to ensuring that Measure O funds are managed with the highest degree of scrutiny and that every expenditure directly serves its intended purpose of supporting our community. Thank you for considering my application. I look forward to the opportunity to discuss how my experiences and commitment can benefit the committee. Sincerely, Christina Hulsey

Interests & Experiences

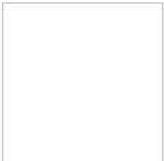
What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

What interests me most about the Citizen's Oversight Committee is its direct role in ensuring fiscal accountability and transparency for Measure O funds. Having personally experienced the challenges of homelessness, both for myself and with my children, and tragically losing my sister while she was experiencing homelessness, I understand deeply how crucial it is that every dollar allocated to community support, especially for vulnerable populations, is used effectively and ethically. This committee provides the vital oversight needed to ensure these resources truly reach those who need them most and are managed with the highest level of integrity. The idea of contributing to a process that guarantees responsible spending for the betterment of our community is incredibly motivating to me.

What Skills or Experience Would You Bring to Best Support the Work of This Agency? I believe I would bring a unique and valuable set of skills and experiences to best support the work of this agency:

- * **Firsthand Understanding of Community Needs:** My personal journey through recovery and past experiences with homelessness provide me with a deep, empathetic understanding of the challenges faced by those Measure O aims to support. This lived experience offers a critical perspective that can help ensure funds are directed in ways that genuinely make a difference.
- * **Strong Commitment to Fiscal Accountability:** My nine years in recovery have instilled in me an unwavering discipline and a meticulous approach to managing resources. This personal commitment to accountability directly translates to a dedication to scrutinizing expenditures and ensuring every dollar is justified and impactful.
- * **Resilience and Advocacy:** I have consistently had to fight my way out of challenging situations, which has cultivated strong problem-solving skills and a fierce determination. I am not afraid to ask tough questions and advocate for what is right, particularly when it comes to protecting the community's trust and resources.
- * **Detail-Oriented Review:** My personal journey has required me to be highly organized and detail-oriented in managing my own life. I can apply this same meticulousness to reviewing receipts, expenditures, and financial reports to ensure accuracy and compliance.
- * **Passion for Community Impact:** The tragic loss of my sister has solidified my resolve to help those experiencing homelessness. This deep personal motivation means I am not just looking for a seat on a committee; I am genuinely passionate about ensuring Measure O achieves its goals and positively impacts our most vulnerable residents.

In essence, I bring not only a personal understanding of the issues but also a proven track record of resilience, a strong commitment to ethical oversight, and an unyielding desire to ensure public funds are utilized responsibly for the benefit of our community.



Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

☒ I Agree

Demographics

Gender

☒ Female

Occupation

Certified nursing assistant and chef

Highest Level of Education. Select one of the following *

- ☒ High school diploma or GED
☒ College/University degree

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

Leslie crane [REDACTED] Daniel Larson [REDACTED]

Community Service Experience

Homeless coalition Advisory board

Education

Charter school Hacienda ca Graduated

Employment

Certified nursing assistant I care for patients at a high accuse facility and manage a unit by myself most days.

Commitment

Christina Hickey

Highly motivated and resilient individual with a deep personal commitment to **fiscal accountability and transparency**, particularly concerning community resources for vulnerable populations. Possessing a unique perspective informed by firsthand experience with homelessness and a nine-year journey in recovery. Eager to contribute strong analytical skills, meticulous attention to detail, and a passionate advocacy for responsible spending to the Governor's Oversight Committee.

Relevant Experience & Skills

Personal Journey & Resilience

- Successfully maintained nine years in recovery, demonstrating exceptional discipline, perseverance, and commitment to personal growth and integrity.
- Navigated and overcame past experiences with homelessness, including while caring for children, fostering a profound understanding of resource scarcity and the critical importance of effective aid.
- Developed strong problem-solving abilities and a determined mindset through consistently overcoming significant life challenges.

Fiscal Accountability & Oversight

- Cultivated a meticulous and detail-oriented approach to managing personal resources and responsibilities, directly applicable to reviewing financial documentation.
- Possesses an inherent understanding of the need for rigorous oversight to ensure funds are utilized efficiently and ethically for their intended purpose.
- Committed to advocating for transparency and ensuring that public funds genuinely benefit the community they are intended to serve.

Community Advocacy & Empathy

- Driven by a profound personal commitment to support those experiencing homelessness, intensified by the tragic loss of a sister while she was unhoused.
- Brings an invaluable empathetic perspective to discussions, ensuring decisions are made with a deep understanding of the human impact.
- Passionate about contributing to initiatives that uplift and protect vulnerable community members.

Education & Professional Development

High School Diploma (Charter School), Hacienda, CA

Workshops

- Financial Management
- Community Support

Profile

Kathy

First Name

L

Middle Initial

Reynolds

Last Name

Email Address

Primary Phone

Alternate Phone

Home Address

City

CA

State

Postal Code

What Supervisory District do you live in? *

☒ District 4 Supervisor James Gore

Which Boards would you like to apply for?

Measure O Citizen Oversight Committee: Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

I am an experienced Health Care provider and leader with diverse experience. I have been an active member of the LGBTQ community in the Bay Area for over 20 years. I bring experience as the medical Director for the Painted Turtle, a SeriousFun Camp, dedicated to providing a real camp experience for children with serious medical conditions. I have worked in major academic institutions as well as FQRC in Santa Barbara and Ventura. I bring to the board experience with special needs, inpatient, home and outpatient care.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

I am interested in assurance of safety net provisions for vulnerable people, at a time when perhaps we all are feeling vulnerable. The LGBTQ+ community in Sonoma County is a large and strong community at risk of losing many seemingly basic civil rights in the context of the current administration. In addition I am very familiar with the needs of the medically fragile, special educational needs, Physically disabled as a person with chronic illness. I hope to bring to the agency real life experience with people at risk in the current political climate.

[revised_board_bio.docx](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

☒ I Agree

Demographics

Gender

☒ Female

Occupation

retired

Highest Level of Education. Select one of the following *

☒ Graduate degree

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

I have not worked locally Janette Allee LouAnn Bauer

Kathy L Reynolds

Community Service Experience

FQRC Santa Barbara and Ventura counties Maternal and Child health


Education

MD University of MN Pediatric residency Hospital for Sick Children, Toronto ONT, and
Stanford University Pediatric critical care fellowship UCSF

Employment

retired

Commitment



Dr. Reynolds is an accomplished Physician, with extensive experience as both an inpatient and outpatient provider and leader in care models for children.

Dr. Kathy Reynolds earned her Medical degree from the University of Minnesota. She completed her residency in Pediatrics at The Hospital for Sick Children, Toronto and at Stanford University. She also completed a fellowship at the University of California, San Francisco in Pediatric Critical care.

Dr. Reynolds engaged in the development of Pediatric programs across the United States. She was a director for the two leaders in the industry, Children's Acute Care and Mednax. In her director role she has been a leader in the development of cost-effective quality Pediatric care in multiple markets. As a director, Dr. Reynolds provided Pediatric hospital care and was a consultant and advisor to the creation of the several Children's Hospitals; SunRise Children's in Las Vegas, Avera Children's in Sioux Falls, SD, CapeFear Children's in Fayetteville, NC, Rocky Mountain Children's in Denver, CO, and Cottage Children's in Santa Barbara, CA and level two Nursery development at Los Gatos Community hospital and Vail Valley Medical Center. In addition, Dr. Reynolds was instrumental in the development of infant renal replacement therapy and the development of the Mudge catheter making infant CAVH/CAAH possible .

Dr. Reynolds became the Medical director for the SeriousFun camp in California, The Painted Turtle, in 2015. This camp serves children with serious medical conditions. Over 70 different conditions are served at the camp. Dr. Reynolds extensive experience with families and children with unusual medical needs brings unique insights to delivering better more cost-effective care in the home and hospital. While serving as Camp Medical Director Dr. Reynolds provided Pediatric primary care in FQRC clinics in Santa Barbara and Ventura.

Dr. Reynolds pivoted to Optum360 as a physician Advisor To Kaweah Health, Visalia, CA, 2021. In this role Dr. Reynolds was a consultant and resource to the Hospital Board, administration and staff. Dr. Reynolds provided expertise in case management, utilization review, Medicare compliance, peer to peer review, as well as Coaching and mentorship to Hospital Nurses and Physicians.

Currently a member of the Maternal Child Health committee, of the Sonoma County Board of supervisors. In this role she continues to work to improve services for children and assure safety net services