Letter of Agreement

County of Sonoma and County and Sonoma County Law Enforcement Association

Appendix A – Salary Table Scales

Adoption by Sonoma County Board of Supervisors

This Letter of Agreement entered into by County of Sonoma and Sonoma County Law Enforcement Association hereinafter referred to as "SCLEA", and the County of Sonoma, herein after referred to as "County," has as its purpose to revise the titles of the Park Ranger I and Park Ranger II classifications as outlined below.

SCLEA-40

Job Code	Job Title	A Step Rate
4406	Park Ranger ~~Park Ranger I~~	$35.18
4408	Senior Park Ranger ~~Park Ranger II~~	$38.30

1. SCLEA agrees that the County has met its obligation to meet and confer on the contents of this Letter of Agreement.

2. This Letter of Agreement sets forth the full and entire understanding of the parties regarding the matters set forth herein. Any other prior or existing understanding or agreements by the parties whether formal or informal regarding any such matters are hereby superseded or terminated in their entirety.

3. No agreement, understanding, variation, waiver or modification of any of the terms or provisions contained herein shall in any manner be binding upon the parties hereto unless made and executed in writing by the parties hereto and, if required, approved and implemented by the County's Board of Supervisors.

4. Nothing in this Letter of Agreement shall be construed to limit, remove, expand or in any way alter the existing or future jurisdiction or authority of the Civil Service Commission as provided in Sonoma County Ordinance No. 305-A as amended or as provided in the rules adopted in accordance with said ordinance.

5. The waiver of any breach, term or condition of this Letter of Agreement by either party shall not constitute a precedent in the future enforcement of all its terms and provisions.

Date:___**5/27/2025**___   **Signature on File**_____

                        Damian Evans, Sonoma County Law Enforcement Association

                        President

Date:___**5/29/2025**___   **Signature on File**_____

                        Janell Crane, Human Resources Director