

**INDIGENT DEFENSE ADMINISTRATION
OF SONOMA COUNTY, LLC
427 Mendocino Ave., Suite 100
Santa Rosa, California 95401
(707) 543-1458 / SoCoDefender@gmail.com**

July 1, 2024

Nathan Poulos
The Camino Law Group
718 S. 1st St.
San Jose, CA 95113

Dear Mr. Poulos,

Based upon your resume, education, experience, application submissions, references, and interview, I am pleased to offer to transfer the business entity and the Sonoma County contract to provide conflict indigent legal services to you effective 12/31/2024. The existing contract imposes obligations on both of the parties to the agreement and the end date of that contract is June 30, 2027. I have provided you with a copy of the contract and you have indicated your willingness to assume responsibility for provision of the services called for within it. Please sign below confirming that understanding. My signature affirms my agreement to this proposed transition.

Your legal acumen, interpersonal relations, and managerial experience make you an ideal candidate for this important role. Subject to the approval of the Board of Supervisors, I appreciate that the training and preparation for this transition is already underway. I look forward to working with you to ensure that this vital program maintains stability and is well resourced to meet whatever demands are put upon it.

Kristine Mary Burk

Kristine M. Burk
Owner/Manager, IDASC, LLC.

Nathan Poulos

Nathan A. Poulos
Attorney at Law