



COUNTY OF SONOMA

575 ADMINISTRATION
DRIVE, ROOM 102A
SANTA ROSA, CA 95403

SUMMARY REPORT

Agenda Date: 5/12/2026

To: Board of Supervisors

Department or Agency Name(s): County Executive's Office, Human Resources Department

Staff Name and Phone Number: David Guhin, 707-565-2431; Janell Crane, 707-565-2885

Vote Requirement: Majority

Supervisory District(s): Countywide

Title:

Waiver of a 60-Day Resignation Requirement - Department Head Personal Services Agreement - Independent Office of Law Enforcement Review and Outreach (IOLERO)

Recommended Action:

Accept the resignation of John Alden, Director of the Independent Office of Law Enforcement Review and Outreach (IOLERO), effective May 20, 2026, waiving the 60-day notice requirement.

Executive Summary:

Mr. Alden was appointed as the Director of IOLERO for a three-year term from September 5, 2022, to September 5, 2025, which was later extended for another three years to September 5, 2028. The recommended action waives the requirement that Mr. Alden not resign earlier than six (60) calendar days following the delivery of his resignation, which occurred on April 29, 2026, thereby allowing him to resign from the position on May 20, 2026.

Discussion:

The Director of IOLERO reports to the County Executive and oversees the department that is responsible for providing objective, independent audit of the findings of administrative investigations conducted by the Sheriff's Office internal affairs unit related to civilian complaints to ensure adherence to policies and procedures. Mr. Alden was appointed to the position for three-year term, from September 6, 2022, through September 5, 2025. Last year, the Board approved the extension of the agreement to September 5, 2028. Section 7 of the Personal Services Agreement requires that the resignation by Mr. Alden be irrevocable and

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effective no earlier than sixty (60) calendar days following delivery, unless waived by the Board of Supervisors. Mr. Alden provided notice of resignation on April 29, 2026. This requirement is proposed to be waived, allowing Mr. Alden’s last day with the County of Sonoma to be May 20, 2026.

Strategic Plan:

N/A

Racial Equity:

Was this item identified as an opportunity to apply the Racial Equity Toolkit?

No

Prior Board Actions:

August 9, 2022 (item 32A, [File Number 2022-00899](#)) - Initial Personal Services Agreement, effective September 5, 2022, through September 5, 2025.

August 26, 2025 (item 31; [File Number 2025-0099](#)) - First Amendment to the Personal Services Agreement, extending the term to September 5, 2028.

FISCAL SUMMARY

Expenditures	FY25-26 Adopted	FY26-27 Projected	FY27-28 Projected
Budgeted Expenses			
Additional Appropriation Requested			
Total Expenditures			
Funding Sources			
General Fund/WA GF			
State/Federal			
Fees/Other			
Use of Fund Balance			
General Fund Contingencies			
Total Sources			

Narrative Explanation of Fiscal Impacts:

There is no anticipated fiscal impact to the IOLERO Department budget for approving the recommended action.

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Staffing Impacts:			
Position Title (Payroll Classification)	Monthly Salary Range (A-I Step)	Additions (Number)	Deletions (Number)
N/A			

Narrative Explanation of Staffing Impacts (If Required):

None.

Attachments:

None.

Related Items "On File" with the Clerk of the Board:

None.