



County of Sonoma

State of California

Date: October 7, 2025

Item Number: _____

Resolution Number: _____

☐ 4/5th Vote Required

**Resolution of The Board of Supervisors of The County of Sonoma, State of California,
Recognizing October 2025 as National Disability Employment Awareness Month.**

Whereas, October 2025 marks the 80th anniversary of National Disability Employment Awareness Month; and

Whereas, National Disability Awareness Month traces back to 1945 when congress enacted a law declaring the first week in October as “National Employ the Physically Handicapped Week;” which later congress expanded the week to a month and changed the name to “National Disability Employment Awareness Month”; and

Whereas, the 2025 theme for National Disability Awareness Month is “celebrating value and talent” to honor the contributions of Americans workers with disabilities and highlights their achievements both past and present; and

Whereas, individuals with disabilities have long been a cornerstone of Sonoma County’s workplace, therefore County of Sonoma reflects its commitment as an equal employment opportunity employer to continue to contract with companies that hire people with disability and through the Human Services Department to provide employment services that include resources for individuals with disabilities; and

Whereas, the County of Sonoma celebrates individuals with disabilities in our workplace, and communities, and to promote employment of individuals with disabilities, in order to create a more inclusive County.

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Therefore, Be It Resolved, that the Sonoma County Board of Supervisors does hereby recognize October 2025 as National Disability Awareness Month in Sonoma County.

Supervisors:

Hermosillo:

Rabbitt:

Coursey:

Gore :

Hopkins:

Ayes:

Noes:

Absent:

Abstain:

So Ordered.