

**LETTER OF AGREEMENT  
COUNTY of SONOMA AND LOCAL 39  
APPENDIX A – LOCAL 39 SALARY TABLES**

**Adoption by Sonoma County Board of Supervisors**

This Letter of Agreement entered into by the International Union of Operating Engineers, Stationary Engineers, Local No. 39 hereinafter referred to as "Local 39", and the County of Sonoma, herein after referred to as "County", has as its purpose to establish the salary range for the Water Agency Electrician/Instrumentation Technician I and the Water Agency Senior Electrician/Instrumentation Technician classifications as outlined below.

<b>Job Code</b>	<b>Job Title</b>	<b>A Step Rate</b>
5111	Water Agency Electrician/Instrumentation Technician I	\$43.92
5113	Water Agency Senior Electrician/Instrumentation Technician	\$53.15

The salary steps for each classification are as follows:

**Water Agency Electrician/Instrumentation Technician I**

<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>
\$43.92	\$45.02	\$46.12	\$47.28	\$48.43	\$49.64	\$50.85	\$52.12	\$53.39

**Water Agency Senior Electrician/Instrumentation Technician**

<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>
\$53.15	\$54.48	\$55.81	\$57.21	\$58.60	\$60.07	\$61.53	\$63.07	\$64.61

1. Local 39 agrees that the County has met its obligation to meet and confer on the contents of this Letter of Agreement.
2. This Letter of Agreement sets forth the full and entire understanding of the parties regarding the matters set forth herein. Any other prior or existing understanding or agreements by the parties whether formal or informal regarding any such matters are hereby superseded or terminated in their entirety.
3. No agreement, understanding, variation, waiver or modification of any of the terms or provisions contained herein shall in any manner be binding upon the parties hereto unless made and executed in writing by the parties hereto and, if required, approved and implemented by the County's Board of Supervisors.
4. The waiver of any breach, term or condition of this Letter of Agreement by either party shall not constitute a precedent in the future enforcement of all its terms and provisions.

Date: 9/13/21



Bart Florence, Business Manager

Date: 9/13/21



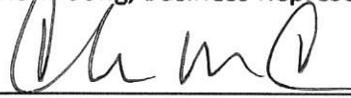
Charlie Solt, Director of Public Employees

Date: 9/10/21



Mark Gong, Business Representative, Local 39

Date: 9/13/21



Christina Cramer, Human Resources Director