



County of Sonoma

State of California

Date: January 13, 2026

Item Number: _____

Resolution Number: _____

4/5 Vote Required

Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District to Amend the County of Sonoma Salary Resolution 95-0926 to Establish the Deputy Health Services Division Director – Behavioral Health and Deputy Health Services Division Director – Homelessness Classifications and Set the Salaries, Effective January 13, 2026.

Whereas, Human Resources conducted a classification study and developed the new classification of Deputy Health Services Division Director – Behavioral Health to assist the Department of Health Services with behavioral health programmatic, policy, and procedural improvements; and

Whereas, and the Civil Service Commission approved the recommendation to establish the classification at their December 4, 2025, meeting, and

Whereas, Human Resources conducted a classification study and developed the new classification of Deputy Health Services Division Director – Homelessness to support the Department of Health Services' reorganization efforts in response to legislative changes and centralize support services, prevent duplicative efforts, and enhance the department's ability to receive reimbursement for services; and

Whereas, and the Civil Service Commission approved the recommendation to establish the classification at their October 16, 2025, meeting, and

Whereas, pursuant to the Employee Relations Policy, Human Resources recommends the Deputy Health Services Division Director – Behavioral Health and Deputy Health Services Division Director – Homelessness classifications be represented by the Sonoma County Administrative Management Council, Bargaining Unit 0050 (SCAMC – 50), and the new classifications are exempt in accordance with the Fair Labor Standards Act; and

Whereas, Human Resources recommends that the Deputy Health Services Division Director – Behavioral Health salary be set hourly at the beginning range of 8079 and the Deputy Health Services Division Director – Homelessness salary be set hourly at the beginning range of 7460; and

Now, Therefore, Be It Resolved that the County of Sonoma Salary Resolution No. 95-0926 be amended to establish the Deputy Health Services Division Director – Behavioral Health and Deputy Health Services Division Director – Homelessness classifications and set the salaries, effective January 13, 2026, as outlined in Attachment A.

Supervisors:

Hermosillo: Rabbitt: Coursey: Gore: Hopkins:

Ayes: Noes: Absent: Abstain:

So Ordered.