



County of Sonoma

State of California

Date: August 12, 2025

Item Number: _____

Resolution Number: _____

☐ 4/5 Vote Required

**Resolution of the Board of Supervisors of the County of Sonoma, State of California,
Extending the 2023-2026 Memorandum of Understanding Between the County of Sonoma
and the Sonoma County Law Enforcement Association, for the Period of May 2, 2026 Through
May 1, 2027.**

Whereas, the Sonoma County Law Enforcement Association (SCLEA) is a recognized employee organization representing bargaining units 40, 41, 30, and 70; and

Whereas, the County met and conferred with representatives of SCLEA to negotiate a one-year extension to the 2023-2026 Memorandum of Understanding (MOU), as outlined in the Tentative Agreement, incorporated by reference as Attachment 17; and

Whereas, the SCLEA membership ratified the terms of the tentative agreement to be recommended to the Board of Supervisors and Board of Directors for approval; and

Whereas, the terms and conditions of the tentative agreements are within the prescribed authority of this Board; and

Whereas, the County has satisfied its obligation under Government Code Section 3505 and the County Employee Relations Policy to meet and confer over the terms and conditions of employment contained in the recommended MOU extension; and

Whereas, the Board has met all legal requirements under Government Code Sections 23026,

31515.5, 7507, and 31516; and

Whereas, the proposed changes to the SCLEA MOU do not include changes in retirement benefits or other post-employment benefits; and

Now, Therefore, Be It Resolved that this Board hereby approves the Tentative Agreement setting the terms and conditions of the MOU extension between the County and SCLEA, which is attached and incorporated by reference herein.

Be It Further Resolved that the terms and conditions of the MOU shall be in full force and effect from May 2, 2026, through May 1, 2027, except as specified otherwise in the MOU.

Be It Finally Resolved that the County Executive, Director of Human Resources, and Auditor-Controller-Treasurer-Tax Collector have the authority to take any necessary administrative actions to implement the provisions of this resolution, including the authority to execute administrative changes to plan documents and MOUs as needed and/or make corrections of a non-financial nature.

Supervisors:

Hermosillo:

Rabbitt:

Coursey:

Gore:

Hopkins:

Ayes:

Noes:

Absent:

Abstain:

So Ordered.