



# SONOMA COUNTY BOARD OF SUPERVISORS MEETING MINUTES

575 ADMINISTRATION  
DRIVE, ROOM 102A  
SANTA ROSA, CA 95403

Susan Gorin, First District  
David Rabbitt, Second District  
Chris Coursey, Third District  
James Gore, Fourth District  
Lynda Hopkins, Fifth District

M. Christina Rivera, County Administrator  
Robert Pittman, County Counsel

**Friday, May 17, 2024**

**1:30 PM**

**Virtual/Board of Supervisors Chambers  
575 Administration Drive 102A**

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## Special Meeting

### **1:30 P.M. CALL TO ORDER**

1:33 P.M. The Board Meeting was called to order.

**I. ROLL CALL / BOARD MEMBER TELECONFERENCE DISCLOSURE OR VOTE, IF APPLICABLE**

1:33 P.M.

**Present:** Susan Gorin, Chris Coursey, and James Gore

**Absent:** Lynda Hopkins, and David Rabbitt

Staff Present: M. Christina Rivera, County Executive and Joshua Myers, Chief Deputy County Counsel

### **PLEDGE OF ALLEGIANCE**

**II.**

### **APPROVAL OF THE AGENDA**

(Items may be added or withdrawn from the agenda consistent with State law)

1:36 P.M.

Board Action: Moved by Supervisor Gorin, Seconded by Supervisor Coursey; Approved as recommended.

**Aye:** Gorin, Coursey, and Gore

**Absent:** Hopkins, and Rabbitt

## III.

**REGULAR CALENDAR**

## 1. Racial Equity Action Plan Presentation

2024-0499

- A) Accept a staff report on the Racial Equity Action Plan (Action Plan)
- B) Direct staff to implement the following County strategies in the Action Plan:
  - i) Create capacity for equity work and expanding pipelines for hiring and career advancement.
  - ii) Offer support and a structure for accountability for management at all levels to develop an understanding of racial equity principles and practices.
  - iii) Invest in data collection and reporting systems to drive change that is responsive to staff experiences.

**Department or Agency Name(s):** Office of Equity, Human Resources and County Administrator

**Attachments:** [Summary Report.pdf](#)

[Attachment A: Draft Racial Equity Action Plan.pdf](#)

[Attachment B: Racial Equity Action Plan Framework](#)

[Attachment C: Racial Equity Analysis](#)

[Attachment D: Draft Racial Equity Action Plan Spanish.pdf](#)

[Attachment E: Racial Equity Action Plan Framework Spanish](#)

[Attachment F: Racial Equity Analysis Spanish.pdf](#)

[Attachment G: Summary Report Spanish.pdf](#)

[Attachment H: PowerPoint\\_Spanish.pdf](#)

[PowerPoint.pdf](#)

1:38 P.M.

Presenters:

Melissa Valle, Office of Equity, Interim Director  
Janell Crane, Human Resources, Director  
Jo McKay, Human Services, Section Manager  
Lauren Reed, Health Services, Behavioral Health Clinician Intern  
Dora Estrada, Office of Equity, Program Analyst

2:43 P.M. Public Comment Opened

Speakers:

Antika  
Rob  
Matt  
Michelle  
Rosia  
Samantha  
Karina  
Alegria De La Cruz  
Isabel  
Nancy  
Lisa  
JK  
Katherine  
Carol  
Catherine

3:21 P.M. Public Comment Closed

Board Action: Moved by Supervisor Coursey, Seconded by Supervisor Gorin; Approved as recommended.

**Aye:** Gorin, Coursey, and Gore

**Absent:** Hopkins, and Rabbitt

3:27 P.M. The Board Recessed to break.

3:36 P.M. The Board Reconvened from break.

3:36 P.M. Assistant County Administrator, Jennifer Solito, replaced County Administrator, M. Christina Rivera

2. 3:00 PM - TRUTH Act ICE Access Community Forum

[2024-0081](#)

Pursuant to Government Code Section 7283.1 (d), hold a community forum regarding provision of information about individuals housed in Sonoma County's detention facilities to the federal Immigration and Customs Enforcement Agency (ICE) during calendar year 2023.

**Department or Agency Name(s):** County Administrator

**Attachments:** [Summary Report](#)

[Attach 1a - Sheriff's 2023 Immigration and Customs Enforcement Access Data \(English\)](#)

[Attach 1b - Sheriff's 2023 Immigration and Customs Enforcement Access Data \(Spanish\)](#)

[Attach 2 - Sheriff's Office TRUTH Act Forum Presentation](#)

[Attach 3a - Sheriff's Office Immigration Policy 415, Revised January 2023 \(English\)](#)

[Attach 3b - Sheriff's Office Immigration Policy 415, Revised January 2023 \(Spanish\)](#)

[Attach 4a - Sheriff's Office Immigration Status Policy, Revised January 2021 \(English\)](#)

[Attach 4b - Sheriff's Office Immigration Status Policy, Revised January 2021 \(Spanish\)](#)

[Attach 5a - Estimated County Staff Costs in CY 2023 \(English\)](#)

[Attach 5b - Estimated County Staff Costs in CY 2023 \(Spanish\)](#)

[Attach 6 - Staff Report \(Spanish\)](#)

3:39 P.M.

Presenters:

Eddie Engram, Sheriff  
Michelle Hume, Sheriff's Office, Information Bureau Manager  
Yvonne Shu, County Administrator's Office, Principal Analyst  
Petra Bruggisser, County Counsel, Deputy County Counsel

3:54 P.M. Public Comment Opened

Speakers:

Linda  
Robin  
Ellen  
Ann  
Jenny  
Ms. Lopez  
Henry  
Ms. Diaz  
Alegria De La Cruz  
Susan  
No Name  
Laura  
JK Carmen  
Diana  
Georgia  
No Name  
Christina

4:27 P.M. Public Comment Closed

Board Action: Informational Only.

4:35 P.M. The Board adjourned the meeting.

The meeting was adjourned to May 21, 2024 at 8:30 A.M.

Respectfully submitted, Marcie Woychik, Chief Deputy Clerk of the Board