



County of Sonoma  
State of California

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Date: July 20, 2021

Item Number: \_\_\_\_\_  
Resolution Number: \_\_\_\_\_

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4/5 Vote Required

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**Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District Amending the Memorandum of Understanding Between the County and Service Employees International Union, Local 1021, Salary Table Scales, Establishing the Classification and Salary for Human Services Database Administrator , Effective July 13, 2021.**

**Whereas,** Human Resources conducted a classification study which resulted in a recommendation to establish the new classification of Human Services Database Administrator; and

**Whereas,** pursuant to the County's Employee Relations Policy, HR recommends the appropriate bargaining unit for the new classification is Bargaining Unit 0005 - Service Employees International Union (SEIU)/Service & Technical Support, Non-Supervisory; and

**Whereas,** Human Resources has determined that the new classification is exempt, in accordance with the Fair Labor Standards Act; and

**Whereas,** based on an analysis of both market data and internal equity factors, Human Resources recommends the salary for the Human Services Database Administrator be set hourly at the beginning range of 4757, as set forth in Attachment A; and

**Whereas,** the County and SEIU reached agreement on the salary recommendation and executed a Side Letter of Agreement as set forth in Attachment B; and

**Whereas,** the Civil Service Commission approved the adoption the new classification of Human Services Database Administrator at their February 18, 2021 meeting.

**Now, Therefore, Be It Resolved** that the Memorandum of Understanding between the County of Sonoma and SEIU – Local 1021, Salary Table Scales, be amended to establish the classification and the salary for Human Services Database Administrator, effective July 13, 2021, as set forth in Attachment A.

**Supervisors:**

Gorin:	Rabbitt:	Coursey:	Gore:	Hopkins:
Ayes:	Noes:	Absent:	Abstain:	

**So Ordered.**