



County of Sonoma

State of California

Date: March 18, 2025

Item Number: _____

Resolution Number: _____

4/5 Vote Required

Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District, Amending the County of Sonoma Salary Resolution No. 95-0926, Appendix A, Salary Tables to Revise the Classification Title of Fire Services Officer to Assistant Fire Marshal and Establish the New Classification and Salary of Deputy Fire Marshal, Effective March 18, 2025.

Whereas, Human Resources engaged CPS HR Consulting Services to conduct a classification study to establish the Deputy Fire Marshal classification specification and revise the specification of Fire Services Officer to Assistant Fire Marshal to more accurately reflect the role; and

Whereas, the Civil Service Commission approved the classification study recommendations at their December 19, 2024, meeting; and

Whereas, pursuant to the Employee Relations Policy, Human Resources recommends the Deputy Fire Marshal classification be allocated under Salary Resolution No. 95-0926 – Unit 0050 and that the new classification is exempt in accordance with the Fair Labor Standards Act; and

Whereas, Human Resources recommends the salary for the Deputy Fire Marshal be set hourly at the beginning range of 6463; and

Now, Therefore, Be It Resolved that the County of Sonoma Salary Resolution No. 95-0926, Appendix A, Salary Tables, be amended to revise the classification title of Fire Services Officer to Assistant Fire Marshal and establish the new classification and salary for Deputy Fire Marshal, effective March 18, 2025, as outlined in Attachment A.

Supervisors:

Hermosillo: Rabbitt: Coursey: Gore: Hopkins:

Ayes: Noes: Absent: Abstain:

So Ordered.