

Application Form

Profile

Becky

First Name

Ennis

Last Name

Email Address

Mobile:

Primary Phone

Alternate Phone

Home Address

Santa Rosa

City

CA

State

95404

Postal Code

What Supervisory District do you live in? *☒ District 3 Supervisor Chris Coursey**Which Boards would you like to apply for?**

Mental Health Board: Submitted

Question applies to Mental Health Board

Please AGREE you have read and understand the following statement:

With the exception of consumers, no member shall be an employee of a county mental health service, the State Department of Health Care Services, or an employee or paid member of the governing board of a mental health contract agency. Consumers who work for the above-named agencies may be appointed to the board if they hold a position in which they do not have any interest, influence of authority over any financial or contractual matter concerning the employer.


☒ I Agree**Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.**

I have worked in the field of mental health for 16 years. I have lived personal experience as the mother of a consumer. I also served on the Mental Health Board previously prior to being relieved of my duties when my organization held a contract with the County. However, I do not have that conflict of interest any longer and would like to rejoin this board.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

Both the Measure H Oversight Committee and Mental Health Board interest me because of the intersection of mental health and disasters. I lead Resilient Cloverdale, the local community COAD, in Supervisor Gore's district. I am a member of the Emotional Spiritual Care Committee of the Sonoma County COAD. I have worked in mental health for 16 years. These are areas that I am passionate about and would like to continue to serve Sonoma County in a variety of ways.


Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

☒ I Agree

Question applies to Mental Health Board

Please Agree with the Following Statement

It is required that board members attend all scheduled meetings in person throughout their term of service. If appointed, you agree to attend all scheduled meetings in person as required.

☒ I Agree

Demographics

Gender

☒ Female

Occupation

Program Manager

Highest Level of Education. Select one of the following *

☒ Graduate degree

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.

Montserrat Archila, [REDACTED] [REDACTED] Misty Mesel, [REDACTED]
[REDACTED]

Community Service Experience

Resilient Cloverdale COAD Cloverdale, CA Emergency Management and Preparedness for the City of Cloverdale.

Education

University of San Francisco, Masters of Nonprofit Administration, 2015 University of Wisconsin-Madison, Bachelor of Arts, 1997

Employment

TLC Child & Family Services Program Manager Manage the Enhanced Care Services program. Refer transitional aged youth to community resources and therapy. Coordinate Medical billing.

Commitment

Becky Ennis

[REDACTED], Santa Rosa,
CA. 95404



A committed executive leader with demonstrated success aligning stakeholders and organizations to the mission, vision, and goals of programs within nonprofits and greater community initiatives. Servant leader with a strong sense of social justice, curiosity, and humility; poised to drive a values-based, mission-centered workforce.

Skills

- **Strategic planning, problem-solving, and operations.**
- **Strong relationship development among community, civic, and social leaders.**
- **Excellent oral, written, and teleconference communication.**
- **Open-minded and adaptable; solicits feedback**
- **Able to facilitate difficult conversations and gain positive outcomes.**
- **Understands fiscal storytelling when communicating with stakeholders.**
- **Strong programmatic operational experience**
- **Engages community agencies, public health, and other individuals to build support for community health initiatives and innovations.**
- **Authentically leads team members to boldly pursue goals and objectives, aligned with their expressed professional growth.**
- **Analytical, encouraging, active listener, and fun.**
- **Conversational Spanish speaker.**

Experience

AUGUST 2019 – AUGUST 2024

Executive Director / SOS Community Counseling

Secured \$1M in new grant funding to build capacity and increase staffing to meet mental health needs during the pandemic. Diversified programming and funding streams during the COVID-19 pandemic to adjust to a new service delivery platform. Created and launched performance metrics and evaluations for staff that included anti-racist hiring and succession policies, soliciting buy-in from the management team. Advocated and developed a fair wage system, understanding the financial landscape of the local nonprofit sector. Purchased and drove hands-on implementation of new payroll and electronic health records systems. Launched first benefit plan options for staff, addressing the needs of employees by connecting staff to resources outside of the agency. Continued outreach to universities to develop a larger talent pipeline. Developed a strategic sustainability plan for the agency to continue to train the next generation of therapists, utilizing an anti-racist, results-based accountability lens in and out of the therapy room.

MARCH 2018 – AUGUST 2019

Executive Director / Cloverdale Senior Multipurpose Center

Responsible for the day-to-day operations and management of the facility as well as its retail store location. Oversaw personnel hiring, training, and operational supervision. Modernized donor database and established annual giving campaign. Ensured senior members received linkages to community resources as needed. Analyzed and edited accounting systems, while strengthening accounting procedures to align with GAAP principles. Represented the Senior Center on multiple committees both community and civic groups. Facilitated local Health Action Chapter as part of the community's commitment to the County's Health Action 2020 vision. Cultivated relationships with community leaders, service organizations, faith communities, internal stakeholders, and other entities to generate collaborative plans for community health improvement and created the first annual Cloverdale Senior Health Fair.

JUNE 2006 – OCTOBER 2017

Health and Wellness Director/ Sonoma County Family YMCA

As part of the Executive Team, collaborated with the CEO and COO to engage membership and the greater community to participate in a health needs assessment of Santa Rosa. Provided oversight and leadership to a department of 100 employees. Created new exercise programming for senior citizens and those with limited mobility issues. Collaborated with regional park system to bring organized exercise programs outdoors. Spearheaded a \$500k large remodel project for 11,000 sq. feet of the fitness facility. In support of the Y's vision, crafted a health and wellness department mission statement that promoted staff respect, teamwork, and professional development for the betterment of Y membership. Certified in many group exercise formats.

APRIL 2017 – CURRENT

Group Exercise Instructor & Personal Trainer/ Montecito Heights Club/The Airport Club

Perform group exercise classes and personal training for members. Dedicated to professional self-improvement. ISSA personal trainer certification plus, multiple class formats – indoor cycle, cardio kickboxing, Inferno Hot Pilates, RIPPED, Les Mills, etc.

Education

Master of Nonprofit Administration / University of San Francisco

The USF MNA program aims to develop effective nonprofit leaders and competent managers to change the world for inclusive, equitable, and sustainable communities worldwide.

Master of Education / Pennsylvania State University

Emphasis in Special Education behavior analysis coursework and teaching.

Bachelor of Arts / University of Wisconsin-Madison

Psychology and Spanish double major. Member of Homecoming Committee and Residential Advisor.

Community Activities

- CURRENT
 - o Member of Behavioral Health Services Act Steering Committee Sonoma County
 - o Treasurer and Board Member of La Familia Sana, Cloverdale, CA.
 - o Facilitator of Resilient Cloverdale COAD (community emergency preparedness)
 - o Board Member, Health Action – Together, Sonoma County, CA.
 - o Volunteer, Food For Thought – Sonoma County Food Bank, Forestville, CA.