



# COUNTY OF SONOMA

575 ADMINISTRATION  
DRIVE, ROOM 102A  
SANTA ROSA, CA 95403

## SUMMARY REPORT

---

**Agenda Date:** 4/28/2026

---

**To:** County of Sonoma Board of Supervisors

**Department or Agency Name(s):** Department of Health Services

**Staff Name and Phone Number:** Nolan Sullivan, 707-565-4774; Amelyn Olson, 707-565-2696

**Vote Requirement:** Majority

**Supervisorial District(s):** Countywide

**Title:**

Public Health Staffing Allocations

**Recommended Action:**

Adopt a personnel resolution amending the Department of Health Services' Department Allocation List to add 1.0 Full-Time Equivalent Time-Limited Program Planning Evaluation Analyst, effective April 28, 2026.

**Executive Summary:**

The Department of Health Services, Public Health Division, requests Board approval to add 1.0 Full-Time Equivalent Time-Limited Program Planning and Evaluation Analyst position funded by the California Department of Public Health California Home Visiting Program Innovation 3.0 grant to support implementation and evaluation of the Trauma Informed Approach Public Health Nursing model.

**Discussion:**

Trauma Informed Approach Public Health Nursing (TIA-PHN) is a Home Visiting program for low-income pregnant or parenting families with a child/children 0-5 years old. The team of Public Health Nurses, Community Health Workers, and Social Worker is specially trained to work with families who have experienced or are at-risk of trauma. TIA-PHN supports family health and resilience by connecting families with resources, providing education, and helping parents set and achieve their goals.

The Department of Health Services (DHS) Public Health Division is requesting approval to add 1.0 Full-Time Equivalent Time-Limited Program Planning and Evaluation Analyst position, with a time-limited end date of June 30, 2029, to support implementation and evaluation of the Trauma Informed Approach Public Health Nursing (TIA-PHN) model within the Home Visiting Program and statewide.

On January 30, 2026, DHS received a Notice of Award from the California Department of Public Health California Home Visiting Program for Innovation 3.0 grant funding in the amount of \$800,000 annually for three years. The Innovation 3.0 grant supports local health jurisdictions in implementing innovative home visiting strategies to address locally identified challenges in providing relevant, responsive, and well-integrated services for pregnant and parenting families.

With this funding, Sonoma County will lead a TIA-PHN Statewide Consortium in partnership with the University of California, San Francisco; Napa County; and San Francisco Department of Public Health to conduct a multi-site evaluation and strengthen implementation of the trauma-informed home visiting model. The evaluation will build the evidence-base for the TIA-PHN model so that the TIA-PHN program may

potentially qualify for state and federal funding in the future. Recent legislation requires home visiting programs be evidence-based for funding from the California Home Visiting Program and the Maternal, Infant, and Early Childhood Home Visiting Programs. The requested Program Planning and Evaluation Analyst will serve as the TIA-PHN Coordinator, providing project coordination, training and technical assistance to participating jurisdictions, development of implementation tools and resources, and coordination of evaluation activities with the University of California, San Francisco.

The position will be time-limited and fully funded by the California Home Visiting Program Innovation 3.0 grant for a three-year period ending on June 30, 2029. No General Fund is required. Approval of the recommended action will allow DHS to implement the grant-funded activities and support statewide evaluation and expansion of the TIA-PHN model.

**Strategic Plan:**

This item directly supports the County’s Five-year Strategic Plan and is aligned with the following pillar, goal, and objective.

**Pillar:** Healthy and Safe Communities

**Goal:** Goal 1: Expand integrated system of care to address gaps in services to the County’s most vulnerable.

**Objective:** Objective 2: Identify gaps in the Safety Net system of services and identify areas where departments can address those gaps directly, and seek guidance from the Board when additional resources and/or policy direction is needed.

**Racial Equity:**

**Was this item identified as an opportunity to apply the Racial Equity Toolkit?**

No

**Prior Board Actions:**

On July 8, 2025, the Board adopted a resolution delegating authority to the Director of Health Services, or designee, to accept funding allocations for the County of Sonoma and execute revenue, data sharing, participation and other agreements, amendments, and related documents, including documents containing required indemnification language, received in fiscal year 2025-2026 as necessary to receive revenue from California state and Federal agencies directly or from their third-party administrators for various term lengths, with some being for multiple years, subject to review and approval as to content and form by Counsel.

**FISCAL SUMMARY**

<b>Expenditures</b>	<b>FY 25-26 Adopted</b>	<b>FY 26-27 Projected</b>	<b>FY 27-28 Projected</b>
Budgeted Expenses			
Additional Appropriation Requested		\$205,316	\$211,476
<b>Total Expenditures</b>	<b>\$0</b>	<b>\$205,316</b>	<b>\$211,476</b>
<b>Funding Sources</b>			
General Fund/WA GF			

**Agenda Date:** 4/28/2026

State/Federal		\$205,316	\$211,476
Fees/Other			
Use of Fund Balance			
General Fund Contingencies			
<b>Total Sources</b>	<b>\$0</b>	<b>\$205,316</b>	<b>\$211,476</b>

**Narrative Explanation of Fiscal Impacts:**

\$205,316 from the California Home Visiting Program Innovation 3.0 grant will fully fund an additional 1.0 Full-Time Equivalent (FTE) Program Planning Evaluation Analyst in the Family Health Home Visiting Program for Fiscal Year 2026-2027. Although the grant begins in FY 2025-2026, no costs are reflected in the current year because the position is not expected to be filled due to recruitment timelines. If approved, funding and appropriations for this position will be added to the Fiscal Year 2026-2027 Family Health Budget through the supplemental process. Revenue and expenditures for Fiscal Year 2027-2028, which includes a 3% cost-of-living adjustment (COLA), and for Fiscal Year 2028-2029 will be incorporated into their respective proposed budgets.

<b>Staffing Impacts:</b>			
<b>Position Title (Payroll Classification)</b>	<b>Monthly Salary Range (A-I Step)</b>	<b>Additions (Number)</b>	<b>Deletions (Number)</b>
Program Planning & Evaluation Analyst	\$8,638.94-\$10,501.69	1.0	

**Narrative Explanation of Staffing Impacts (If Required):**

The addition of the 1.0 FTE Time-Limited Program Planning and Evaluation Analyst will support existing Home Visiting Program staff by assuming responsibility for statewide coordination and evaluation activities associated with the California Home Visiting Program Innovation 3.0 grant. This will allow current staff to maintain focus on direct program administration and service delivery.

**Attachments:**

Attachment 1 - Staffing Resolution

**Related Items "On File" with the Clerk of the Board:**

None