



County of Sonoma

State of California

Date: January 13, 2026

Item Number: _____

Resolution Number: _____

☐ 4/5 Vote Required

Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District to Amend the Memorandum of Understanding between the County and Sonoma County Law Enforcement Association (SCLEA), Salary Table Scales, to Revise the Classification Titles for the Juvenile Correctional Counselor Series, Effective January 13, 2026.

Whereas, Human Resources conducted a classification study to revise the Juvenile Correctional Counselor (JCC) series' classification specifications which resulted in revising the JCC I to Probation Corrections Officer (PCO) I, JCC II to PCO II, JCC III to Senior PCO, and JCC IV to Supervising PCO, respectively; and

Whereas, the Civil Service Commission approved the classification study recommendations at their December 18, 2025, meeting; and

Whereas, Human Resources recommends the retitling of the JCC series, as set forth in the Salary Table Scales (Attachment A), and executed a Side Letter of Agreement as set forth in Attachment B; and

Now, Therefore, Be It Resolved that the SCLEA Salary Table Scales be amended to revise the classification titles as noted, effective January 13, 2026, as set forth in Attachment A.

Supervisors:

Hermosillo: Rabbitt: Coursey: Gore: Hopkins:

Ayes: Noes: Absent: Abstain:

So Ordered.