



COUNTY OF SONOMA

575 ADMINISTRATION
DRIVE, ROOM 102A
SANTA ROSA, CA 95403

SUMMARY REPORT

Agenda Date: 5/9/2023

To: Board of Supervisors

Department or Agency Name(s): Sheriff's Office

Staff Name and Phone Number: Julie Bertoli, 565-1469

Vote Requirement: Majority

Supervisorial District(s): Countywide

Recommended Action:

Adopt a Gold Resolution designating May 7 through May 13, 2023, as National Correctional Officers and Employees Week in Sonoma County, to thank them for their service and celebrate their contributions to society.

Executive Summary:

In recognition of the difficult work performed by the dedicated employees of the Sonoma County adult detention facilities, Sheriff Eddie Engram is requesting the Board of Supervisors adopt a Gold Resolution designating May 7 through May 13, 2023, as National Correctional Officers and Employees Week.

Discussion:

The annual observance honoring the men and women who work in jails, prisons, and community correction facilities across the country was first introduced by President Ronald Reagan in 1984 when he signed Proclamation 5187 to establish "National Correctional Officers Week." The U.S. Senate officially changed the name in 1986 to "National Correctional Officers and Employees Week." It is observed the first full week of May.

The work of housing and caring for Sonoma County's large and complex incarcerated person population 24 hours a day, 365 days a year is difficult under the best of circumstances, and has been made increasingly more challenging, both personally and professionally, due to the pandemic, social unrest, wildfires, and ongoing law enforcement staffing shortages. It takes an unyielding daily commitment to professionalism, integrity, and strength to be successful in the face of a difficult and often dangerous work environment. The County of Sonoma would like to take this opportunity to acknowledge the courage and commitment it takes to work in a correctional facility, and to thank Sonoma County's sworn correctional officers, janitors, detention assistants, detention specialists, kitchen, administration, and healthcare staff, for their dedication to this very important and difficult work.

Correctional staff roles have become more challenging in recent years due to legal, societal, and legislative changes that consequently impacted the size and composition of Sonoma County's incarcerated person population, which now includes higher levels of severity in terms of violent, mentally ill, and high-risk offenders who are serving longer stays in County detention facilities instead of transferring to state prison.

The professionalism, dedication, and courage exhibited by the Sonoma County correctional employees in the performance of challenging and often conflicting roles, amidst historic staffing shortages, deserve our utmost

respect. It is appropriate that we honor the many contributions and accomplishments of these men and women who are a vital component in the field of corrections.

This resolution is requested to provide Sonoma County the opportunity to recognize the complex, dangerous, and demanding responsibilities carried out by each and every staff member inside our detention facilities. Correctional employees take on an enormous level of both personal and professional responsibility each day they come to work. The Sheriff encourages the Board and Sonoma County residents to join in recognition and appreciation of the outstanding professional service correctional employees provide to ensure the safety and welfare of our community.

Prior Board Actions:

Since 2014, the Sonoma County Board of Supervisors has proclaimed the first full week in May as “National Correctional Officers and Employees Week.”

FISCAL SUMMARY

Expenditures	FY 22-23 Adopted	FY 23-24 Projected	FY 24-25 Projected
Budgeted Expenses			
Additional Appropriation Requested			
Total Expenditures			
Funding Sources			
General Fund/WA GF			
State/Federal			
Fees/Other			
Use of Fund Balance			
Contingencies			
Total Sources			

Narrative Explanation of Fiscal Impacts:

No fiscal impact

Staffing Impacts:			
Position Title (Payroll Classification)	Monthly Salary Range (A-I Step)	Additions (Number)	Deletions (Number)

Narrative Explanation of Staffing Impacts (If Required):

N/A

Attachments:

Agenda Date: 5/9/2023

Gold Resolution

Related Items "On File" with the Clerk of the Board:

N/A