



County of Sonoma

State of California

Date: June 6, 2023

Item Number: _____

Resolution Number: _____



4/5 Vote Required

Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, Approving Changes in Article 11-Medical Benefits for Future Retirees, to be Added to the Previously Approved Memorandum of Understanding Between the County of Sonoma and the Sonoma County Deputy Public Defender Attorneys' Association for the Period of July 1, 2023 through May 6, 2026.

Whereas the Sonoma County Deputy Public Defender Attorneys' Association ("SCDPDAA") is a recognized employee organization representing bargaining unit 60; and

Whereas the County met and conferred with representatives of SCDPDAA and reached Tentative Agreements and Side Letters making changes to the Memorandum of Understanding (MOU), identified as Tentative Agreement 1, which were previously approved by Resolution of the Board of Supervisors (Resolution #23-0257) on May 16, 2023; and

Whereas the County of Sonoma ("County") also met and conferred with representatives of SCDPDAA to negotiate changes to Article 11 - Medical Benefits for Future Retirees, identified as Tentative Agreement 2, incorporated by reference as Attachment A; and

Whereas the SCDPDAA membership ratified the terms of the Tentative Agreements to be recommended to the Board of Supervisors for approval; and

Whereas the terms and conditions of the Tentative Agreements are within the prescribed authority of this Board; and

Whereas, the County has satisfied its obligation under California Government Code section 3505 and the County Employee Relations Policy to meet and confer over the terms and conditions of employment contained in the Tentative Agreements; and

Whereas changes to retiree medical benefits or other post-employment benefits requires specific disclosures and the County has met all legal requirements pursuant to California Government Code Sections 7507, 23026, 31515.5, 31516; and

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Whereas written confirmation of the Board's compliance with California Government Code Section 7507 from Segal Consulting dated May 3, 2023 was received and reviewed by the Board on May 16, 2023, is incorporated by reference as Attachment B; and

Whereas, based upon Segal's actuarial estimates, the proposed changes to Article 11 of the SCDPDAA MOU will result in a decrease to the county's Total Other Post-Employment Benefits liability; and

Whereas the County Administrator has reviewed and acknowledged the financial impact of the changes to the County's total other post-employment benefits liability, which is incorporated by reference as Attachment C.

Now Therefore Be It Resolved this Board approves Tentative Agreement 2, modifying Article 11 - Medical Benefits for Future Retirees, of the MOU between the County and the SCDPDAA, attached and incorporated by reference herein.

Be It Further Resolved the terms and conditions of Article 11 of the MOU shall be in full force and effect from July 1, 2023 through May 6, 2023.

Be It Finally Resolved the County Administrator, Director of Human Resources, and Auditor-Controller-Treasurer-Tax Collector have the authority to take any necessary administrative actions to implement the provisions of this resolution, including the authority to execute administrative changes to plan documents and MOUs as needed and/or make corrections of a non-financial nature.

Supervisors:

Gorin:

Rabbitt:

Gore:

Hopkins:

Coursey:

Ayes:

Noes:

Absent:

Abstain:

So Ordered.