



County of Sonoma

State of California

Date: November 5, 2024

Item Number: _____

Resolution Number: _____

4/5 Vote Required

Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District Amending the Memorandum of Understanding Between the County and the Western Council of Engineers to Establish the New Classification and Salary for Senior Professional Geologist, Effective October 29, 2024.

Whereas, Human Resources conducted a classification study and developed the new classification of Senior Professional Geologist to plan, prioritize, and monitor the work of a technical section related to water and geologic resources, supervise and direct staff, review groundwater and geologic hazard reports, and supervise and participate in site inspections and environmental assessments and the Civil Service Commission approved the recommendation at their March 21, 2024, meeting; and

Whereas, pursuant to the Employee Relations Policy, Human Resources recommends the Senior Professional Geologist be allocated under Western Council of Engineers (WCE) and that the new classification is exempt in accordance with the Fair Labor Standards Act; and

Whereas, Human Resources recommends the salary for Senior Professional Geologist be set hourly at the beginning range of 6572; and

Whereas, the County and WCE reached agreement on the salary recommendation and executed a Side Letter of Agreement as forth in Attachment B; and

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Now, Therefore, Be It Resolved that the WCE Salary Table Scales be amended to establish the classification and salary for Senior Professional Geologist, effective October 29, 2024, as set forth in Attachment A.

Supervisors:

Gorin:

Coursey:

Gore:

Hopkins:

Rabbitt:

Ayes:

Noes:

Absent:

Abstain:

So Ordered.