

# Labor Peace



# “Why” and “When”

## Why?

Prevent a work stoppage that would interrupt a County service or reduce revenue.

## When?

1. Is the government acting as a proprietor, instead of a regulator?

2. Is the application "specifically tailored" to the proprietary interest?

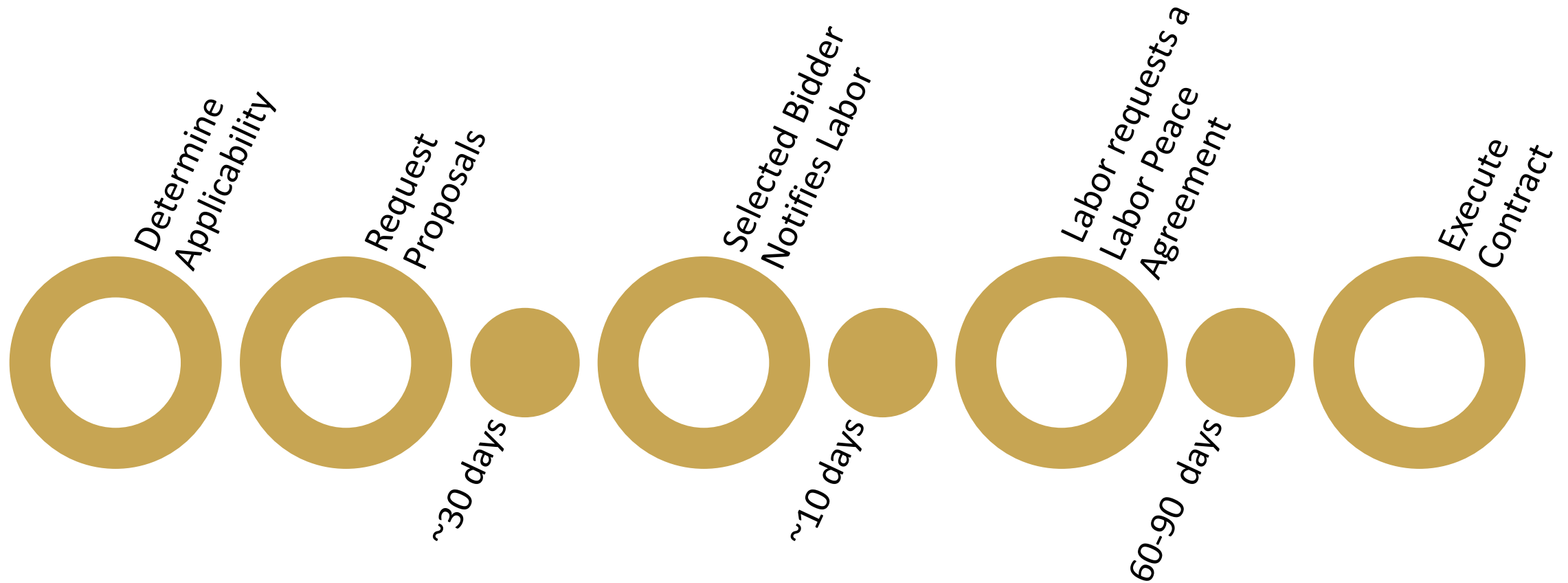
# Approaches

Service Area Application

Service Area + Analysis Application

Narrow Application

# “How” – the Labor Peace Process



# Additional Information

History of  
Disruptions

Existing Labor  
Protections

California  
Comparisons

Potential  
Implementation  
Impacts

Protections for  
Critical Services

Stakeholder  
Input

# Recommendation

Instead of a Labor Peace policy, staff recommend:

1. Require reporting of labor violations in the standard procurement process and in standard contract language
2. Evaluate employee benefits in the standard procurement process

# Questions

