



County of Sonoma

State of California

Date: September 16, 2025

Item Number: _____

Resolution Number: _____

☐ 4/5 Vote Required

Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District to Amend the Memorandum of Understanding between the County and Sonoma County Law Enforcement Association (SCLEA) to Establish the New Classification and Set the Salary for Fire Prevention Specialist and Revise the Classification Title of Senior Welfare Fraud Investigator to Supervising Welfare Fraud Investigator, Effective September 16, 2025.

Whereas, Human Resources engaged classification and compensation consultant Cooperative Personnel Service Human Resources (CPS HR) Consulting to study the Permit Sonoma's Fire Prevention and Hazardous Materials Division's Fire Inspector classification series and through the classification study process, a new entry-level Fire Prevention Specialist classification was developed, and the Civil Service Commission approved the recommendation to establish the classification at their June 5, 2025, meeting; and

Whereas, pursuant the Employee relations Policy, Human Resources recommends the Fire Prevention Specialist classification be allocated to SCLEA-40 and that the new classification is non-exempt in accordance with the Fair Labor Standards Act; and

Whereas, Human Resources recommends the salary for the Fire Prevention Specialist be set hourly at the beginning range of 4276; and

Whereas, the County and SCLEA reached agreement on the salary recommendation and executed a Side Letter of Agreement as set forth in Attachment B; and

Whereas, Human Resources engaged CPS HR to study Human Services Department's Welfare Fraud Investigator classification series and through the classification study process, CPS HR determined that the title of Senior Welfare Fraud Investigator was no longer appropriate and recommended the updated title of Supervising Welfare Fraud Investigator and the Civil Service Commission approved the classification study recommendations at their July 17, 2025, meeting; and

Whereas, Human Resources recommends the retitling of Senior Welfare Fraud Investigator was to Supervising Welfare Fraud Investigator as agreed upon between the County and SCLEA and executed a Side Letter of Agreement as set forth in Attachment C; and

Now, Therefore, Be It Resolved that the Memorandum of Understanding between the County and SCLEA be amended to establish the new classification and set the salary for Fire Prevention Specialist and revise the classification title of Senior Welfare Fraud Investigator to Supervising Welfare Fraud Investigator, effective September 16, 2025, as set forth in Attachment A.

Supervisors:

Hermosillo: Rabbitt: Coursey: Gore: Hopkins:

Ayes: Noes: Absent: Abstain:

So Ordered.