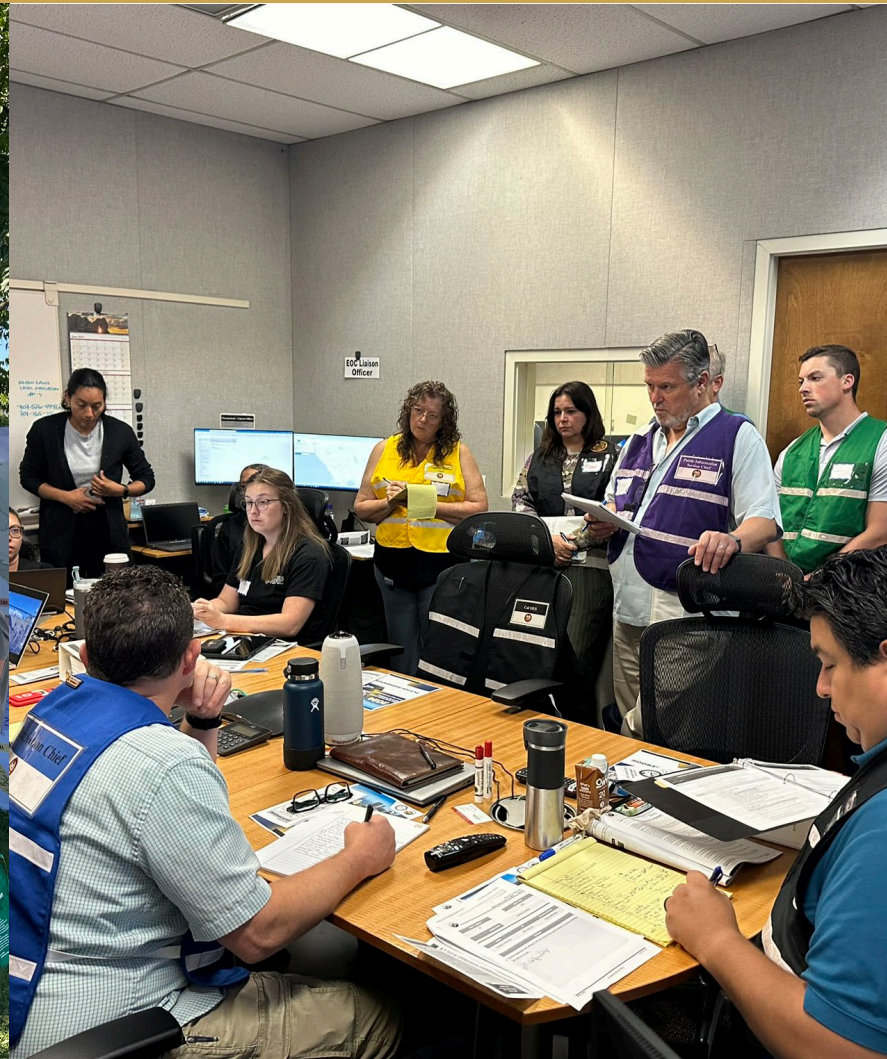


Department of Emergency Management

FY 2026-27 Preliminary Budget

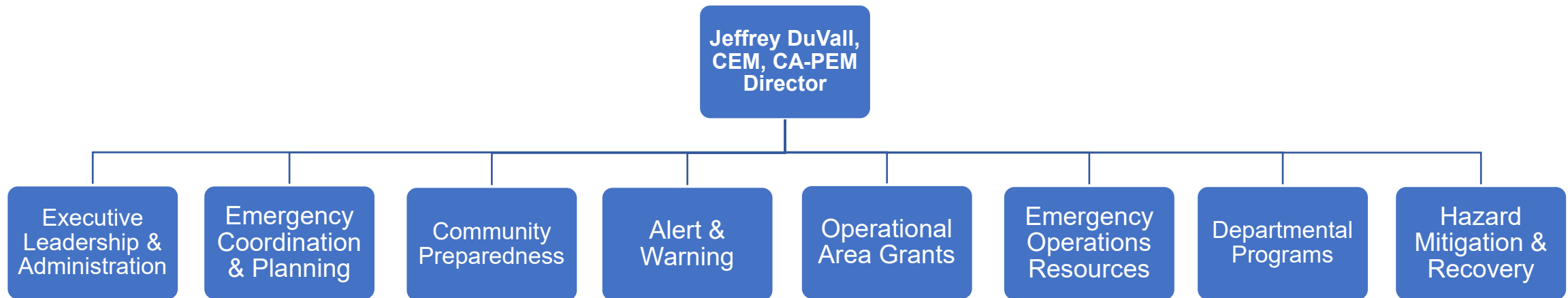


Department Overview



	Operating Expenditures	FTE
FY 2025-26 Adopted	\$6,267,633	14.0
FY 2026-27 Preliminary	\$5,877,355	15.0
Net Change*	(\$390,278)	1.0

*Net change to FTE represents addition of 1.0 FTE Communications Specialist mid-year FY25-26

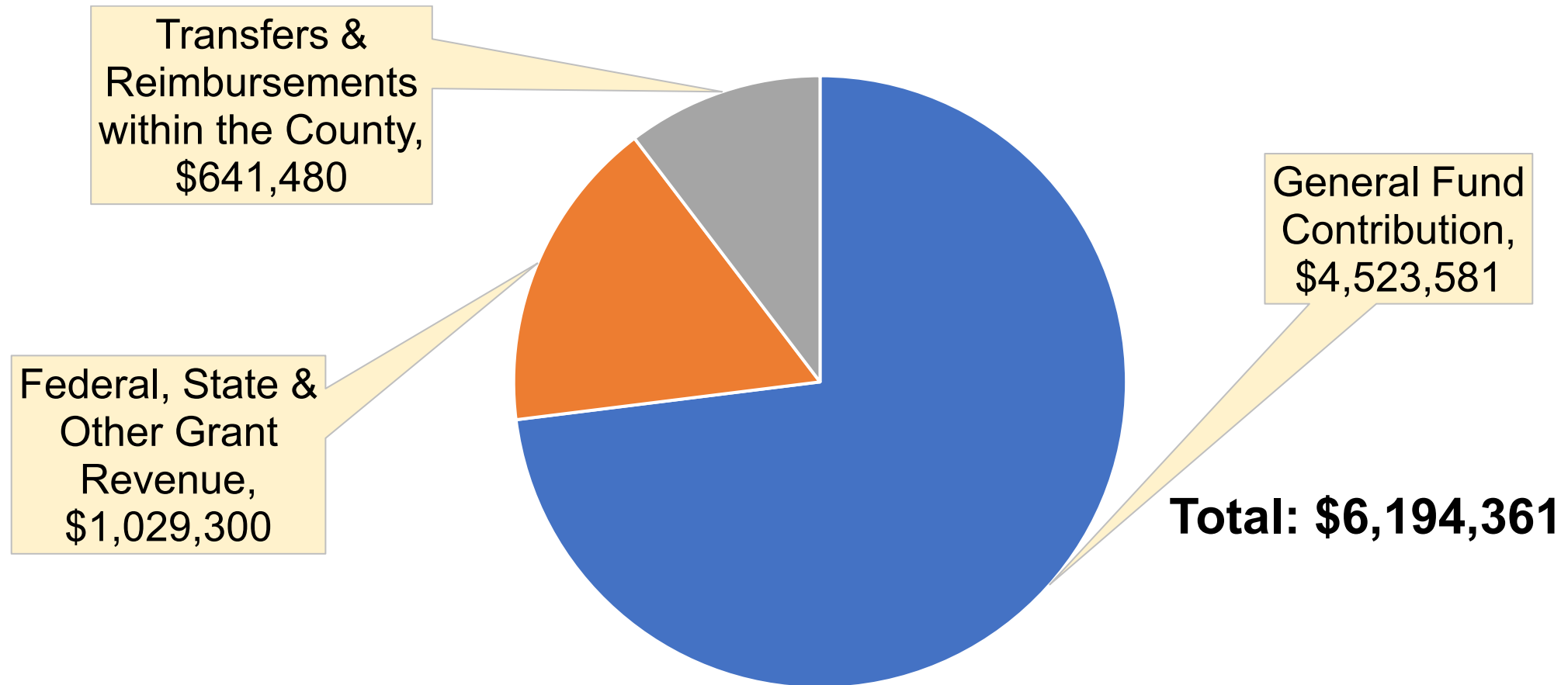


Departmental Expenditures



FY 2026-27 Service Area Expenditures	Preliminary Budget	FTE
Executive Leadership & Administration	\$1,231,922	4.0
Emergency Coordination & Planning	\$749,759	3.0
Community Preparedness	\$663,257	2.0
Community Alert & Warning	\$809,022	3.0
Operational Area Grants	\$1,430,532	2.0
Emergency Operations Resources	\$1,020,009	-
Departmental Programs	\$35,006	-
Hazard Mitigation & Recovery	\$254,854	1.0
Gross Departmental Expenditures	\$6,194,361	15.0
Less Internal Departmental Transfers	(\$317,006)	n/a
Departmental Operating Expenditures	\$5,877,355	15.0

Departmental Funding Sources



**Transfers and Reimbursements represent claimable grant project labor, management & administration costs, and indirect costs.*

Key Accomplishments FY 2025-26

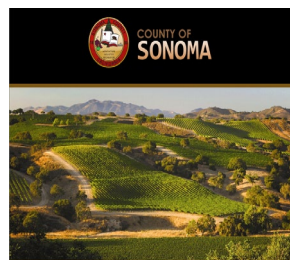


- Transition of County Communications Specialist into the department, enhancing departmental and emergency response public information dissemination
- Completion of the County Multijurisdictional Hazard Mitigation Plan (MJHMP) update in Fall of 2026
- Continued delivery and expansion of the Community Emergency Response Team (CERT) Training countywide
- Completion & adoption of the Sonoma County Recovery Operations Plan in December of 2025

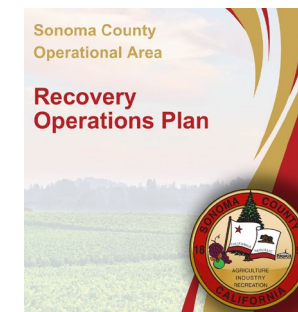
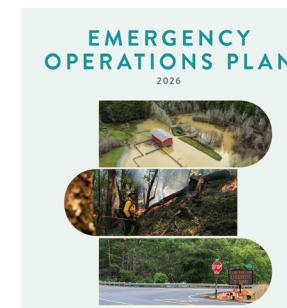
FY 2025-26 DEM By the Numbers



- 3,000+ Logged CERT Volunteer Hours
- 107 Trained and Certified new CERT Volunteers: 85 English / 22 Spanish
- 13 trainings and exercises conducted throughout the County and Operational Area Training and Exercise program
- 13 updated and newly created Operational Area plans, including the Multi-Jurisdictional Hazard Mitigation Plan, Recovery Operations Plan, Emergency Operations Plan and Continuity of Operations Plan.



Continuity of Operations Plan



State and Federal Budget/Policy Implications



- **FOUND Act (California Assembly Bill 478)**, effective January 1, 2026: requires California local governments to integrate pet rescue and reunification procedures into their emergency plans during the next scheduled update. While maintaining official safety authority, the law mandates rescue protocols for evacuation zones and prohibits the immediate adoption or euthanasia of rescued pets. Currently unfunded mandate.
- **In Illinois v. Noem**, a federal court restored three-year performance periods and removed population certification requirements for several major Department of Homeland Security grants. This ruling allows the State of California to finally release FY2025 grant funds to the county level that had previously been on hold. The combined FY 2025 total of these awards is expected to be \$806,419 for Sonoma County.
- The **Federal Emergency Management Agency (FEMA) Review Council** findings (**Executive Order 14180**) January 24, 2025, are continued until March 25, 2026. Recommendations from the Review Council are at this time unknown, but any significant changes to FEMA will have a direct impact on DEM and the county during a disaster.

Key Challenges



- Federal policy and grant uncertainty create ongoing challenges for Sonoma County Emergency Management / Operational Area by limiting funding stability, disrupting long-term planning, and increasing reliance on local resources to sustain core capabilities and operational readiness.
- The North Bay region continues to experience increasingly frequent and complex extreme weather events impacting the Sonoma County Operational Area, which will continue to challenge operational capacity and system scalability.

Key Operational Objectives



- Implementation of the County/Operational Area's new Web-based Incident Management Software. Contract was awarded on July 8th 2025.
- Completion of the County's Multi-Jurisdictional Hazard Mitigation Plan, which is expected to be approved by the Board in the fall of 2026.
- Continued delivery of Community Preparedness programs and services throughout the County

Program Change Requests



- **DEM-PCR-01: Restore 1.0 FTE Deputy Emergency Services Coordinator**, \$222,479 (ongoing), General Fund;
Organizational Excellence, Goal 1, Objective 6
- **DEM-PCR-02: Data-Driven Evacuation and Hazard Modeling Software**, \$350,000 (ongoing), General Fund;
Resilient Infrastructure, Goal 5, Objective 3
- **DEM-PCR-03: GIS Project Funding to support Life-Safety Operations Mapping**, \$100,000 (one-time), General Fund;
Resilient Infrastructure, Goal 2, Objective 1

Department of Emergency Management



MISSION - VALUES - VISION



Our MISSION is to support Sonoma County before, during, and after emergencies. Our team VALUES integrity, inclusivity, and innovation. Our VISION is an empowered and resilient community built through education, collaboration, and trust.

