



County of Sonoma

State of California

Date: August 18, 2020

Item Number: _____
Resolution Number: _____

4/5 Vote Required

Resolution of the Board of Supervisors of the County Of Sonoma, State of California Initiating the Office of Equity Department Allocation Table and Amending the Human Resources Department Allocation Table, Effective August 18, 2020

Whereas, on July 7, 2020, the Board of Supervisors approved staff recommendations to establish an Office of Equity and a tentative staff plan for the Office; and

Whereas, the Board of Supervisors is expected to concurrently pass a Resolution, effective August 18, 2020, that establishes the Office of Equity as a new County department; and

Whereas, the Board of Supervisors is expected to concurrently pass a Resolution, effective August 18, 2020, that establishes the Equity Officer, the position that will direct the work of the Office of Equity; and

Whereas, Human Resources has evaluated the anticipated responsibilities of the administrative support position that was approved in concept by the Board at their July 7, 2020 meeting, and have determined the appropriate job classification for this assignment; and

Whereas, the Commission on Human Rights and Commission on the Status of Women need administrative support to effectively operate and meet their respective objectives.

Now, Therefore, Be It Resolved that the Allocation Table of County Administrator's Office is hereby revised as follows:

Budget Index	Job Class	Class Title	Existing Positions In Class	Change in Position Allocation	New Total Allocation For Class	Duration/ End Date	Salary Range
Office of Equity							
39010100	4620	Equity Officer	0	1.0	1.0	Ongoing	7011

Resolution #3
Date: August 18, 2020
Page 2

39010100	0810	Administrative Aide	0	1.0	1.0	Ongoing	2710
Human Resources Department							
23010101	0810	Administrative Aide	0	.70	.70	Ongoing	2710

Supervisors:

Gorin: Zane: Gore: Hopkins: Rabbitt:
Ayes: Noes: Absent: Abstain:

So Ordered.