



# County of Sonoma

## State of California

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Date: August 12, 2025

Item Number: \_\_\_\_\_

Resolution Number: \_\_\_\_\_

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☐ 4/5 Vote Required

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**Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, the Board of Directors of the Sonoma County Water Agency, the Board of Commissioners of the Community Development Commission, and the Board of Directors of the Sonoma County Agricultural Preservation and Open Space District, Amending Salary Resolution 95-0926 to change Compensation and Benefits for Confidential, Unrepresented, Administrative Management, Department Heads, and Elected Officials.**

**Whereas**, Salary Resolution No. 95-0926 provides compensation, benefits, and terms and conditions of employment for Confidential, Unrepresented, Administrative Management, Department Heads, and Elected Officials of the County of Sonoma and other affiliated public agencies under the direction of the Board of Supervisors/Directors/Commissioners; and

**Whereas**, the County wants to provide compensation and benefits to employees covered by the provisions of Salary Resolution 95-0926 that achieve parity with salary and benefits that are being/have been negotiated with the County's represented bargaining units; and

**Whereas**, the compensation and benefits changes reflected in Attachment 4 are substantially equivalent in value to salary and benefits that are being/have been negotiated with the County's represented bargaining units; and

**Whereas**, the County has met all legal requirements under Government Code Sections 23026, 31515.5, 7507, and 31516; and

**Whereas,** the proposed changes to Salary Resolution 95-0926 do not include changes in retirement benefits or other postemployment benefits; and

**Whereas,** Salary Resolution 95-0926 has no specific term and can be amended at any time.

**Now, Therefore, Be It Resolved** that the Articles of Salary Resolution 95-0926 are changed and/or added for the provisions as outlined in Attachment 4, which is attached and incorporated by reference herein;

**Be It Further Resolved** that the County Executive, Director of Human Resources, and Auditor-Controller-Treasurer-Tax Collector have the authority to take any necessary administrative actions to implement the provisions of this resolution, including the authority to execute administrative changes to plan documents and the Salary Resolution as needed and/or make corrections of a non-financial nature.

**Supervisors:**

Hermosillo:              Rabbitt:              Coursey:              Gore:              Hopkins:

Ayes:              Noes:              Absent:              Abstain:

**So Ordered.**