

Date: February 10, 2026

Item Number: \_\_\_\_\_

Resolution Number: \_\_\_\_\_

☐ 4/5 Vote Required

**Resolution of the Board of Directors of the Sonoma County Water Agency (Sonoma Water)  
Amending the Department Allocation List, Effective February 10, 2026.**

**Whereas**, expanded workload in Sonoma Water's Finance Section requires additional resources to manage sanitation budgets and long-range financial planning; and

**Whereas**, increases in state and federal reporting requirements and the need to respond to more frequent and severe weather events require additional resources in Sonoma Water's Operations Division; and

**Whereas**, specialized resources are needed in Sonoma Water's Environmental Resources Division to provide tribal liaison support; and

**Whereas**, evolving technology in the Land Surveying arena requires developmental pathways be created in Sonoma Water's Engineering Division to ensure operational continuity; and

**Whereas**, Sonoma Water is requesting approval to add 1.0 Full Time Equivalent (FTE) Administrative Services Officer II, add 1.0 FTE Water Agency Senior Plant Operator, add 1.0 FTE Water Agency Senior Environmental Specialist, add 1.0 FTE Associate Land Surveyor, and delete 1.0 FTE Water Agency Engineering Technician III; and

**Whereas**, the Human Resources Department has reviewed the job duties of the positions and determined that the job classification changes are appropriate.

**Now, Therefore, Be It Resolved** that the Allocation List for Sonoma Water is hereby revised as follows:

Budget Section/ Subsection	Job Class	Class Title	Existing Positions In Class	Change In Position Allocation	New Total Allocation For Class	Duration/ End Date
33010100	0828	Administrative Services Officer II	3.0	1.0	4.0	Ongoing
33010100	5126	Water Agency Senior Plant Operator	16.0	1.0	17.0	Ongoing
33010100	0918	Water Agency Senior Environmental Specialist	7.0	1.0	8.0	Ongoing
33010100	0998	Associate Land Surveyor	0.0	1.0	1.0	Ongoing
33010100	1045	Water Agency Engineering Technician III	8.0	(1.0)	7.0	Ongoing

**Directors:**

Rabbitt:              Coursey:              Gore:              Hopkins:              Hermosillo:

Ayes:              Noes:              Absent:              Abstain:

**So Ordered.**