



# County of Sonoma

## State of California

Date: July 11, 2023

Item Number: \_\_\_\_\_

Resolution Number: \_\_\_\_\_



4/5 Vote Required

**Concurrent Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, The Board of Directors of the Sonoma County Water Agency, Sonoma County Agricultural Preservation and Open Space District, The Board of Commissioners of the Sonoma County Community Development Commission, Adopting Amendments to Salary Resolution 95-0926 Changing Compensation and Benefits for Confidential, Unrepresented, Administrative Management, Department Heads, and Elected Officials.**

**Whereas** Salary Resolution No. 95-0926 provides compensation, benefits, and terms and conditions of employment for Confidential, Unrepresented, Administrative Management, Department Heads, and Elected Officials of the County of Sonoma and other affiliated public agencies under the direction of the Board of Supervisors/Directors/Commissioners; and

**Whereas** the County recently completed labor negotiations with certain labor organizations which include changes in compensation and benefits the County now desires to provide to employees covered by the Salary Resolution; and

**Whereas** Salary Resolution 95-0926 has no specific term and can be amended at any time; and

**Whereas** the terms and conditions of the Salary Resolution is within the prescribed authority of this Board; and

**Whereas** the County has met all legal requirements under Government Code Sections 23026, 31515.5, 7507, and 31516; and

**Whereas,** the proposed changes to the Salary Resolution do not include any changes in retirement benefits; and

**Whereas,** written confirmation of the Board's compliance with Government Code 31515.5 and 23026 from Segal Consulting is included in Attachment B and incorporated by reference.

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**Whereas** written confirmation of the Board's compliance with California Government Code Section 7507 from Segal Consulting dated May 24, 2023 is included in Attachment C and incorporated by reference; and

**Now Therefore Be It Resolved** that that various sections of Salary Resolution 95-0926 are approved, as amended and outlined in Attachment A, which is attached and incorporated by reference.

**Be It Further Resolved** the terms and conditions of the Salary Resolution shall be in full force and effect beginning July 11, 2023, except as specified otherwise in the Salary Resolution.

**Be It Finally Resolved** that the County Administrator, Director of Human Resources, and Auditor-Controller-Treasurer-Tax Collector have the authority to take any necessary administrative actions to implement the provisions of this resolution, including the authority to execute administrative changes to plan documents and MOUs as needed and/or make corrections of a non-financial nature.

**Supervisors:**

Gorin:

Rabbitt:

Gore:

Hopkins:

Coursey:

Ayes:

Noes:

Absent:

Abstain:

**So Ordered.**