

Application Form

Profile

Michael

First Name

Pickens

Last Name

[Redacted]
Email Address

Mobile:

Primary Phone

Business:

Alternate Phone

[Redacted]
Home Address

[Redacted]
City

[Redacted]
State

[Redacted]
Postal Code

What Supervisory District do you live in? *

District 3 Supervisor Chris Coursey

Which Boards would you like to apply for?

Regional Measure 3 Independent Oversight Committee (RM3): Submitted

Please describe your relevant experience/expertise that you believe would make you a valuable member of this body.

I am a 28-year member of the Operating Engineers Local 3 and I have worked in the heavy civil construction industry for 29 years. I am familiar with many most of the aspects that a project goes through before it is sent out to bid. As a mechanic by trade, I am a very process-oriented individual.

Interests & Experiences

What interests you most about this agency? What skills or experience would you bring to best support the work of this agency?

Being able to be an advocate for my county and ensure that we are watching where the money is being spent. As a manager for my job, I am mindful of spending and watching a budget.

[Michael_Pickens.docx](#)

Upload a Resume

Please Agree with the Following Statement

You agree that the following information provided above is truthful.

I Agree

Demographics

Gender

Male

Ethnicity

Caucasian

Occupation

Union Representative

Highest Level of Education. Select one of the following

High school diploma or GED

Primary Language

English

Experience

Please list two local references below. Please provide their phone number and email address below.



Community Service Experience

Workforce Investment Board 2019 - present

Education

N/A

Employment

Operating Engineers Local 3 District Representative I manage our district which encompasses four counties and has around 1,800 members.

Commitment

MICHAEL PICKENS

OBJECTIVE

To be a productive member of the WIB, if I am appointed and help further our cause of helping the residents of Sonoma county find gainful employment.

SKILLS & ABILITIES

I have extensive knowledge of apprenticeship programs and what they can offer. I have worked as a union representative for 14+ years.

EXPERIENCE

- | | |
|---------------------------------|--|
| 12/1/18-
current
position | District Representative, <i>Operating Engineers Local Union #3</i> <ul style="list-style-type: none">· Manage the district needs, my staff and assist the members and our contractors. |
| 10/1/11-
11/30/18 | Senior Organizer, <i>Operating Engineers Local Union #3</i> <ul style="list-style-type: none">· To monitor and enforce prevailing wage laws, file wage complaints with the laborer commissioner's office and organize workers and contractors. |

EDUCATION

- | | |
|-----------|--|
| 1997-2001 | Journeyman Heavy Equipment Mechanic/Welder, Rancho Murieta, CA, <i>Operating Engineers Local Union #3 Joint Apprenticeship Committee</i> |
|-----------|--|

LEADERSHIP

I am currently the District Representative over District 10, Rohnert Park for the Operating Engineers Local Union #3 which covers Sonoma, Lake, Mendocino and Marin Counties. I was a senior organizer and worked directly under the Director of Organizing from 2011-2018.

2025-2026 WIB Chair elect

